Georgia Retired Educators Association

EMPOWERED TO SERVE
Dr. Henrietta Gray
President

2022 - 2023 Handbook and Bylaws
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</tbody>
</table>

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**Georgia Retired Educators Association**

P.O. Box 1379 • 4311 Falcon Parkway • Flowery Branch, Georgia 30542
770-287-7721 • 1-800-637-2883 • Fax: 770-287-0567
Email: grea3@grea3.org • Website: garetirededucators.org
GREA LEADERSHIP TEAM

Dr. Henrietta Gray
President
P.O. Box 285, Pooler 31322
912-748-7762 (H) • 912-596-5831 (C)
Email: Drretta3@aol.com
Term Expires 2023

Joe Boland
President-Elect
4698 Norman Dr., Kennesaw 30144
770-924-6782 (H) • 404-558-1404 (C)
Email: jbboland@yahoo.com
Term Expires 2023

Jo Ann Tomlinson
Past-President
3016 Ga. Hwy. 122 W., Homerville 31634
912-487-8664 (C)
Email: tomlinson.joann@gmail.com
Term Expires 2023

Dr. William G. Sloan, Jr.
Executive Director
3059 Ivey Rd., Gainesville 30504
770-287-7721 (O) • 770-540-9850 (C)
grea3@grea3.org • vikingdawg2@att.net

Dr. Beverly A. Roberts
Recording Secretary
4275 Owens Road #110, Evans 30809
706-432-8522 • 706-831-5015 (C)
Email: beverlyroberts76@gmail.com
Term Expires 2023

Dr. John C. Upchurch
Treasurer
107 Granite Bluff, Dahlonega 30533
706-864-0164 • 706-525-9450 (C)
Email: johncupchurch@yahoo.com
Term Expires 2023
GREA Staff Members

Linda Wright  
Assistant to the Executive Director  
770-287-7721 (O)  
Email: grea3@grea3.org

Joy Smith  
Membership Services Office Manager  
770-287-7721 (O)  
Email: grea3@grea3.org

Janet Allison  
Bookkeeper  
GREA and GREM  
770-287-7721 (O)  
Email: grea3@grea3.org

Jesse Hunter  
GREM Building Supervisor & Legislative Liaison  
229 Misty View Drive  
Canton 30144  
770-354-3196  
Email: hunterjd1972@gmail.com

Johnny Smith  
Director of Communications  
770-287-7721 (O)  
Email: johnny.smith@grea3.org

GREA Mission Statement

The GREA Mission shall be to unite retired educators in Georgia for fellowship, support, and educational/community service and to improve benefits for all retired educators through cooperation with local, state and the national organizations.

Adopted by the Governing Board January, 2002
Area Directors and Local Units
*No Local Unit in this County

Area 1
Jewell Howard
P.O. Box 40, Baconton 31716
229-347-0314 (C)
Email: jewward@gmail.com
Term Expires 2023

Area 2
Keith Lee
138 West Shore Dr., Americus 31719
229-942-0769 (C)
Email: kdlee18@mediacombb.net
Term Expires 2024

Area 3
Nancy Taylor
761 Hemp Springs Circle, Adel 31620
229-560-6066
Email: mimi2blb@gmail.com
Term Expires 2023

Area 1
- Bainbridge/Decatur
- Decatur
- Dougherty Co.
- Early/Clay/Calhoun
- Grady Co.
- Miller Co.
- Mitchell/Baker
- Seminole
- Southwest Georgia
- Worth

Area 2
- Crisp Co.*
- Dooly
- Lee Co.
- Macon Co.
- Randolph Co.
- Stewart Co.
- Sumter Co.
- Terrell
- Terrell/Lee
- Turner*

Area 3
- Berrien Co.
- Brooks Co.
- Colquitt Co.
- Cook
- Echols*
- Lanier*
- Thomasville Thomas Co.
- Tift Co.
- Valdosta Lowndes
Area 4

Carol Morgan  
10940 Hwy 221 N, West Green 31567  
(912) 384-0879 (H) • (912) 381-1135 (C)  
Email: crm10940@gmail.com  
Term Expires 2024

Area 5

Marcia Wendel  
2017 Bayswater Road, Brunswick 31525  
912-222-2547 (C)  
Email: mandmwendel@comcast.net  
Term Expires 2023

Area 6

Dr. Connie S. Cooper  
105 Natures Court, Pooler 31322  
912-604-1992 (C)  
Email: conlex1@aol.com  
Term Expires 2024

Bacon*  
Brantley Co.  
Camden Co.  
Charlton Co.  
Clinch  
Coffee/Atkinson  
Pierce*  
Waycross/Ware

Appling Co.  
Golden Isles  
Jeff Davis  
Liberty/Long*  
Tattnall  
Toombs Co.

Bryan/Evans  
Bulloch  
Candler Co.  
Chatham/Savannah  
Effingham Co.  
Emanuel Co.  
Screven Co.
Area 7

Coleen W. McIver
10 Batten Ave. McRae-Helena 31055
229-868-6770 • 229-425-1847
Email: cwmzphib@yahoo.com
Term Expires 2023

Ben Hill/Irwin
Bleckley Co.
Dodge

Montgomery*
Pulaski*
Talbot
Troup
Webster/
Chattahoochee*

Area 8

Louis Frank Tompkins
2744 Cherokee Avenue, Macon 31204
(478) 741-1928 (H) • (478) 747-3570 (C)
Email: louisftompkins@cox.net
Term Expires 2024

Bibb
Crawford Co.
Houston Co.

Lamar Co.
Monroe Co.
Peach Co.
Pike Co.
Thomaston/Upson
Twiggs*

Area 9

Donna O. Kemp
5642 Sherborne Drive, Columbus 31909
706-563-6800 (H)
Email: magnoliachef@gmail.com
Term Expires 2023

Harris Co.
Marion
Meriwether

Muscogee
Schley
Talbot
Taylor*
Troup
Webster/
Chattahoochee*
**Area 10**

**Nancy Hall**  
108 Alexandria Blvd., McDonough 30253  
770-898-8860 (H) • (770) 313-6529 (C)  
Email: getaways@bellsouth.net  
Term Expires 2024

Butts Co.  
Carroll/Heard  
Clayton Co.

Coweta  
Fayette Co.  
Griffin/Spalding  
Henry Co.

**Area 11**

**Marilyn Moore**  
1105 Edgewood Drive, Dublin 31021  
478-275-0967  
Email: mammoore@bellsouth.net  
Term Expires 2023

Baldwin Co.*  
Hancock Co.  
Jasper*

Johnson Co.  
Jones*  
Laurens/Dublin  
Putnam*  
Washington Co.  
Wilkinson*

**Area 12**

**Dr. Roger Williams**  
627 Kimberly Place, Evans 30809  
(706) 738-5200 (H) • (706) 831-4746 (C)  
Email: rogerwilliams2134@gmail.com  
Term Expires 2024

Burke Co.  
Columbia Co.  
Jefferson Co.

Jenkins Co.  
Glascock/McDuffie/  
Warren  
Lincoln/Wilkes  
Richmond Co.  
Taliaferro*
Area 13

Dr. Sallie Mills
75 Knollwood Places, Covington 30014
770-787-1770 (H) • 770-314-0200 (C)
Email: mills_sally@bellsouth.net
Term Expires 2023

Area 14

Terrie Adkins
3846 Carriage Gate Drive, Duluth 30096
770-476-7981 (H) • 678-516-4363 (C)
Email: ttadkins@sprynet.com
Term Expires 2024

Area 15

Liz Bouis
240 Meeting St., Marietta 30060
678-522-3926 (C)
Email: lizbouis@gmail.com
Term Expires 2023
**Area 16**

**Penny Howerton**  
193 Pine Lakes Drive, Ringgold 30736  
423-240-5754 (C)  
Email: pennyleishowerton@gmail.com  
Term Expires 2024

- Catoosa
- Chattooga/Trion*
- Dade*

- Fannin Co.
- Gilmer Co.
- Calhoun/ Gordon

- Walker Co.
- Dalton/Whitfield/Murray

**Area 17**

**Suellen Jones**  
127 Woods Lane, Hartwell 30643  
706-376-6321 (H) • 678-576-0524 (C)  
Email: smjones@hartcom.net  
Term Expires 2023

- Banks*
- Elbert*
- Forsyth Co.

- Franklin Co.
- Jackson Co. Area
- Hall/Gainesville

- Hart Co.
- Madison Co.
- Oglethorpe Co.

**Area 18**

**Brenda Hunt**  
51 Westmoreland Rd., Cleveland 30528  
706-499-9676 (C)  
Email: soqueriver@gmail.com  
Term Expires 2024

- Dawson Co.
- Habersham
- Lumpkin Co.

- Rabun Co.
- Stephens Co.
- Towns Co.

- Union Co.
- White Co.
<table>
<thead>
<tr>
<th>GRTA Past Presidents</th>
<th>GREA Past Presidents</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Addresses on file in the State Office</strong></td>
<td></td>
</tr>
<tr>
<td>Dr. Beverly A. Roberts ... 2008–2009</td>
<td></td>
</tr>
</tbody>
</table>

### Executive Directors

**GRTA**

- * Julius Gholson ... 1974–1976
- * E. C. Mitcham ... 1976–1980
- * J. C. Mullis ... 1980–1989
- * John Adler Hulsey, Jr ... 1989–1998

*Deceased

**GREA**

- * John Adler Hulsey, Jr ... 1998–2002
- William G. Sloan, Jr ... 2005–present
2022-2023 GREA PRESIDENT’S GOALS
State President: Dr. Henrietta Gray

• Increase membership by 3,000 members.
• Encourage members to participate in March of Dimes Events.
• Make $35,000 contribution to March of Dimes.
• Execute training to develop and empower local Presidents.
• Continue and strengthen our support of GREM by encouraging local units to visit the museum.
# GREA Calendar 2022-2023

## 2022

<table>
<thead>
<tr>
<th>DATE</th>
<th>TIME</th>
<th>EVENT</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>August 2-4</td>
<td>9:30 a.m.</td>
<td>Area Meetings</td>
<td>Various places</td>
</tr>
<tr>
<td>August 9-11</td>
<td>9:30 a.m.</td>
<td>Area Meetings</td>
<td>Various places</td>
</tr>
<tr>
<td>August 16-18</td>
<td>9:30 a.m.</td>
<td>Area Meetings</td>
<td>Various places</td>
</tr>
<tr>
<td>October 3</td>
<td>6:00 p.m.</td>
<td>Governing Board Dinner</td>
<td>Brasstown Valley</td>
</tr>
<tr>
<td>October 4</td>
<td>8 - 1 p.m.</td>
<td>Governing Board Meeting</td>
<td>Brasstown Valley</td>
</tr>
<tr>
<td>October 5</td>
<td>8 - 1 p.m.</td>
<td>Governing Board Meeting</td>
<td>Brasstown Valley</td>
</tr>
<tr>
<td>November 1</td>
<td></td>
<td>Nominations due for President-Elect and Directors Odd Numbered Areas</td>
<td>State Office</td>
</tr>
<tr>
<td>November 6</td>
<td>All Day</td>
<td>Retired Educators Day</td>
<td>Statewide</td>
</tr>
<tr>
<td>November 11</td>
<td>10:00 a.m.</td>
<td>Nominations and Elections</td>
<td>Committee meets by Zoom</td>
</tr>
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## 2023

<table>
<thead>
<tr>
<th>DATE</th>
<th>TIME</th>
<th>EVENT</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>February 15</td>
<td></td>
<td>All ballots into the State Office and/or postmarked for contested races.</td>
<td></td>
</tr>
<tr>
<td>February 22</td>
<td></td>
<td>Ballots counted for any elected positions</td>
<td>TBA</td>
</tr>
<tr>
<td>March 6</td>
<td>6:00 p.m.</td>
<td>Governing Board Dinner</td>
<td>Jekyll Island</td>
</tr>
<tr>
<td>March 7</td>
<td>8 - 1 p.m.</td>
<td>Governing Board Meeting</td>
<td>Jekyll Island</td>
</tr>
<tr>
<td>March 8</td>
<td>8 - 1 p.m.</td>
<td>Governing Board Meeting</td>
<td>Jekyll Island</td>
</tr>
<tr>
<td>May 1</td>
<td>2:00 p.m.</td>
<td>GREA Executive Committee</td>
<td>Augusta Marriott</td>
</tr>
<tr>
<td></td>
<td>3:00 p.m.</td>
<td>GREA Governing Board</td>
<td>Augusta Marriott</td>
</tr>
<tr>
<td>May 2-4</td>
<td></td>
<td>State Convention</td>
<td>Augusta Marriott</td>
</tr>
<tr>
<td>May 4</td>
<td>12:00 p.m.</td>
<td>Governing Board Luncheon</td>
<td>Augusta Marriott</td>
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## Area Meetings August 2022

<table>
<thead>
<tr>
<th>Date</th>
<th>Areas</th>
<th>Person in Charge</th>
<th>Place</th>
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<tbody>
<tr>
<td>8/2</td>
<td>7 - 8</td>
<td>Louis F. Tompkins</td>
<td>Macedonia Baptist Church</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>600 Eisenhower Parkway, Macon</td>
</tr>
<tr>
<td>8/2</td>
<td>11 - 12</td>
<td>Marilyn Moore</td>
<td>Dublin Country Club</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>689 Country Club Road, Dublin</td>
</tr>
<tr>
<td>8/4</td>
<td>13 - 14</td>
<td>Dr. Sallie Mills</td>
<td>Alcovy UMC</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>12521 Alcovy Road, Covington</td>
</tr>
<tr>
<td>8/9</td>
<td>17 - 18</td>
<td>Suellen Jones</td>
<td>Gainesville Civic Center</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>830 Green St., Gainesville</td>
</tr>
<tr>
<td>8/10</td>
<td>15 - 16</td>
<td>Liz Bouis</td>
<td>Cherokee Golf Club</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>150 Club Drive, Cedartown</td>
</tr>
<tr>
<td>8/11</td>
<td>9 - 10</td>
<td>Donna Kemp</td>
<td>St. Luke Ministry Center</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>301 11th Street, Columbus</td>
</tr>
<tr>
<td>8/16</td>
<td>5 - 6</td>
<td>Marcia Wendel</td>
<td>First Baptist Church</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>1855 Brunswick St., Jesup</td>
</tr>
<tr>
<td>8/17</td>
<td>3 - 4</td>
<td>Nancy Taylor</td>
<td>First Baptist Church</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>200 E 5th Street, Adel</td>
</tr>
<tr>
<td>8/18</td>
<td>1 - 2</td>
<td>Jewell Howard</td>
<td>Albany Technical College</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>1704 S. Slappy Blvd., Albany</td>
</tr>
</tbody>
</table>

Registration 9:30 - 10:00 a.m.
Meeting begins at 10:00 a.m.

Breakfast, snacks or lunch is optional for each meeting
GREA Committees 2022–2023

Archives and GREA History
Suellen Jones, Chair
smjones@hartcom.net
Shirley Grant
Penny Howerton
Linda Wright
Brenda Hunt

Awards and Recognition
Ann Bookhardt, Chair
912-539-0775
annbook@att.net
Marcia Wendel
Janet Graham

Bylaws
Keith Lee, Chair
kdlee18@mediacombb.net
Dr. Connie Cooper
GREA Executive Committee

Convention Planning
Becky Upchurch, Chair
beckyupchurch@yahoo.com
Terrie Adkins
Suellen Jones
Shirley Grant
Liz Bouis

Executive Committee
Dr. Henrietta Gray, President
Drretta3@aol.com
912-748-7762

Jo Ann Tomlinson
tomlinson.joann@gmail.com
912-487-8664

Dr. Beverly A. Roberts
beverlyroberts76@gmail.com
706-432-8522

Dr. John C. Upchurch
johncupchurch@yahoo.com
706-864-0164

Donna Kemp
magnoliachef@gmail.com
706-563-6800

Joe Boland
jbboland@yahoo.com
404-558-1404

Investment and Finance
Dr. John C. Upchurch, Chair
johncupchurch@yahoo.com
GREA Executive Committee
Legislative
Jesse Hunter, Chair
hunterjd1972@gmail.com
Jewell Howard
Nancy Taylor
Dr. Henrietta Gray
Donna Kemp
Pat Leming
Liz Bouis
Dr. Roger Williams
Dr. Connie Cooper

Memorial
Liz Bouis, Chair
lizbouis@aol.com
Brenda Hunt
Louis F. Tompkins

Nominations and Elections
Jo Ann Tomlinson, Chair
tomlinson.joann@gmail.com
GREA Executive Committee

Long-range Plans
Jewell Howard, Chair
jewward@gmail.com
Marilyn Moore
Jewell Howard
Mickey Wendel
Carol Morgan

Policies
Dr. Connie Cooper, Chair
conlex1@aol.com
Nancy Taylor
Coleen W. McIver
Dr. Roger Williams

Public Information 
&
Program Planning
Jewell Howard, Chair
jewward@gmail.com
Nancy Hall
Coleen W. McIver

Membership
Dr. William Sloan, Chair
grea3@grea3.org
Local Unit Presidents
Local Unit Membership Chairmans

Service to Members
Donna Kemp Chair
magnoliachef@gmail.com
Suellen Jones
Terrie Adkins
Special Committees

**AdHocTechnology**
Dr. Beverly A. Roberts, Chair  
beverlyroberts76@gmail.com
Marcia Wendel

**Credentials**
Dr. Sallie Mills, Chair  
millssally@bellsouth.net
Donna Kemp  
Keith Lee

**Door Prizes**
Jesse Hunter, Chair  
hunterjd1972@gmail.com
Jewell Howard  
Louis F. Tompkins  
Carol Morgan

**Convention Bags**
Marilyn Werner  
mdwerner40@hotmail.com
Nancy Hall  
Patsy Harrell  
Roeshone Scott

**GREA Special Awards**
Dr. John C. Upchurch  
johncupchurch@yahoo.com

**Information Desk**
James Twiggs  
Jesse Hunter

**Silent Auction**
Mickey Wendel  
mandmwendel@comcast.net
Members of GREM

**Vendors**
Dr. Henrietta Gray  
James Twiggs
Georgia Retired Educators Foundation, Inc.
2022-2023 Board of Directors

Barbara Wilcher, Chair
1540 Carl Drive, Thomson, GA 30824 • 706-361-3418

Jim Haymans, Vice Chair
232 Harp Road, Fayetteville, GA 30215 • 770-845-6201

Dr. William Gardner, Treasurer
11 Springer Way, Rocky Face, GA 30740 • 706-428-9919

Marsha Bond, Secretary
409 W. 6th Street, Donaldsonville, GA 39845 • 229-220-7605

Deloris N. Mullins, Assistant Treasurer
3400 New Hope Rd., Dacula, GA 30019 • 770-962-1167

Vivian S. Teasley, Parliamentarian
140 Dove Valley Dr., Athens, GA 30606 • 706-254-9934

Members-at-Large

Patricia Bassett
190 New Street, Roberta, GA 31078 • 478-837-3237

Dr. Tommie and Juanita Fuller
PO Box 51, Screven, GA 31560 • 912-579-2205

Dr. Larry Johnson
200 Meeler Circle, Bogart, GA 30622 • 706-207-5886

Keith Lee
138 West Shore Dr., Americus, GA 31719 • 229-942-0769

Rita Marable
250 Kirby Avenue, Roberta, GA 31078 • 478-960-2039

Emeritus Members

Zimma C. Jones
191 Michigan Ave., Tallapoosa, GA 30176-1575 • 404-402-8503

Honorary Member

Virginia Edmonds
1681 Walker Street, NE, Gainesville, GA 30501 • 770-536-6244

Ex Officio Members

Dr. Henrietta Gray, GREA President

Dr. William G. Sloan Jr., GREA Executive Director
<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Area</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>Jo Ann Tomlinson</td>
<td>Clinch County</td>
</tr>
<tr>
<td>President-Elect</td>
<td>Dr. Henrietta Gray</td>
<td>Chatham County</td>
</tr>
<tr>
<td>Vice President</td>
<td>Joe Boland</td>
<td>Cobb/Marietta</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Dr. John C. Upchurch</td>
<td>Lumpkin County</td>
</tr>
<tr>
<td>Secretary</td>
<td>Dr. Beverly A. Roberts</td>
<td>Richmond County</td>
</tr>
<tr>
<td>Area 1 Director</td>
<td>Jewell Howard</td>
<td>Mitchell/Baker</td>
</tr>
<tr>
<td>Area 2 Director</td>
<td>Keith Lee</td>
<td>Sumter County</td>
</tr>
<tr>
<td>Area 3 Director</td>
<td>Nancy Taylor</td>
<td>Cook County</td>
</tr>
<tr>
<td>Area 4 Director</td>
<td>Carol Morgan</td>
<td>Coffee/Atkinson</td>
</tr>
<tr>
<td>Area 5 Director</td>
<td>Marcia Wendel</td>
<td>Golden Isles</td>
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<td>Dr. Connie S. Cooper</td>
<td>Chatham County</td>
</tr>
<tr>
<td>Area 7 Director</td>
<td>Coleen W. McIver</td>
<td>Telfair/Wheeler</td>
</tr>
<tr>
<td>Area 8 Director</td>
<td>Louis F. Tompkins</td>
<td>Bibb County</td>
</tr>
<tr>
<td>Area 9 Director</td>
<td>Donna O. Kemp</td>
<td>Muscogee County</td>
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<td>Nancy Hall</td>
<td>Henry County</td>
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<td>Area 11 Director</td>
<td>Marilyn Moore</td>
<td>Laurens/Dublin</td>
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<tr>
<td>Area 12 Director</td>
<td>Dr. Roger Williams</td>
<td>Lincoln/Wilkes</td>
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<td>Area 13 Director</td>
<td>Dr. Sallie Mills</td>
<td>Newton County</td>
</tr>
<tr>
<td>Area 14 Director</td>
<td>Terrie Adkins</td>
<td>Gwinnett County</td>
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<tr>
<td>Area 15 Director</td>
<td>Liz Bouis</td>
<td>Cobb/Marietta</td>
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<tr>
<td>Area 16 Director</td>
<td>Penny Howerton</td>
<td>Walker County</td>
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<tr>
<td>Area 17 Director</td>
<td>Suellen Jones</td>
<td>Hart County</td>
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<tr>
<td>Area 18 Director</td>
<td>Brenda Hunt</td>
<td>White County</td>
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The GREA Bulletin Schedule

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<th>Information to State Office</th>
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<td>June 16, 2023</td>
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Georgia Retired Educators
Museum’s Curators Committee

Marcia Wendel, Chair
Golden Isles REA • mandmwendel@comcast.net

Patricia Denney
Pickens County

O’Livia Meeks
Troop County

Brenda Moore
Cook County

Jo Ann Tomlinson
Clinch County

Becky Upchurch
Lumpkin County

Mickey Wendel
Golden Isles, Ex Officio
Georgia Retired Educators Association, Inc.  
2022–2023 Bylaws

Article I
Objectives

Section 1. Name
The name of the organization shall be the Georgia Retired Educators Association, Inc., hereafter referred to as GREA.

Section 2. Mission
The GREA Mission shall be to unite retired educators in Georgia for fellowship, support, and educational/community service, and to improve benefits for all retired educators through cooperation with local, state and national organizations.

Section 3. Motto
The GREA Motto shall be: FELLOWSHIP...SERVICE...SUPPORT

Article II
Objectives

Section 1. To provide an educational basis for a continuing identity with the education profession.

Section 2. To promote programs and legislation beneficial to education,

Section 3. To cooperate with organized groups having similar concerns,

Section 4. To encourage fellowship among retired educators,

Section 5. To recognize the contributions of retired educators,

Section 6. To support retirement as a time of dignity, independence and purpose, and

Section 7. To encourage educators in the workforce to prepare for retirement.

Article III
Governance

GREAshall be governed by its Bylaws.

Article IV
Membership

Section 1. Membership
Membership shall be granted, upon payment of dues, to any person who has retired or plans to retire from the field of education, or who agrees to support the mission and objectives of GREA. GREA shall recognize special membership as follows:
A. Automatic Dues Deduction (ADD) membership is the preferred membership choice and is granted to any individual who has dues automatically deducted from the member’s monthly Teacher Retirement System (TRS) benefit check.

B. Life membership shall be granted to any person who pays Life membership dues.

C. LADD membership shall be granted to any individual who is a life member and becomes a LADD Plan member (Life plus ADD) by electing to have dues automatically deducted from his/her monthly TRS benefit check.

D. Emeritus membership shall be granted to current GREA members who have attained the age of ninety and who have been members for five years immediately preceding their ninetieth birthday. No future dues are required.

E. Disability membership shall be granted to a GREA member who is permanently, physically or mentally incapacitated. No future dues are required.

Section 2. Membership year
The fiscal and membership year shall begin on July 1 and end on June 30 of the next year.

Section 3. Membership dues
All members shall pay dues in the amounts as established by the GREA Governing Board.

Article V
Association Structure
The GREA structure shall include a Governing Board, Geographical Areas, and Local Units.

Article VI
Officers and Area Directors: Election and Duties

Section 1. Officers
A. The officers of GREA shall be President, President-elect, Recording Secretary, Treasurer and Immediate Past President.

Section 2. Election of Officers
A. All GREA officer nominees must be members in good standing of State GREA and meet qualifications as stated in the GREA Policy Manual.

B. The President-elect shall be elected annually for a one-year term. The following year, this individual shall serve a one-year term as
President and the next year a one-year term as Immediate Past President.

**C. The Recording Secretary** shall be recommended by the President-elect and approved by the Governing Board for a one-year term. The Recording Secretary may serve multiple terms.

**D. The Treasurer** shall be recommended by the President-elect and approved by the Governing Board for a one-year term. The Treasurer may serve multiple terms.

**E. The Officers** shall be installed at the Annual Convention and assume duties immediately following installation.

**Section 3. Area Directors**

Each of the 18 geographical areas of the state shall elect one director to the GREA Governing Board.

**Section 4. Election of Area Directors**

All persons elected as Area Directors must be members in good standing of the State GREA. Local Units in each of the areas shall elect an Area Director at the designated time as stated in the Election Guidelines. Local Units in odd-numbered areas shall elect Area Directors in odd-numbered years and even-numbered areas in even-numbered years. The Area Directors shall be installed at the Annual Convention.

**Section 5. Term of Office**

Each Area Director shall be elected for a two-year term. Individuals are nominated for the position of Area Director by the Local Unit in which the individual is a member and for the area in which the unit is located. This individual, after serving two consecutive terms, is required to wait one term before again serving in the position of Area Director.

**Section 6. Duties**

**A. The President’s duties are as follows:**

1. Preside at all meetings of the Governing Board, the Executive Committee and the Annual Convention, and perform any other duties pertaining to the office of President.

2. Appoint committee chairs and members of the committees and be an ex-officio member of all committees.

3. Call regular and special meetings of the Governing Board and Executive Committee.

4. Make recommendations to the Governing Board for programs of action.

5. Present to the GREA Archives an annual written report of the
year’s activities.

B. The President-elect’s duties are as follows:

1. Submit a proposed budget for approval to the Executive Committee and the Governing Board, and to the Annual Convention for final approval.

2. Attend Area Meetings
3. Serve as an ex-officio member of all standing committees.
4. Preside at meetings of the Governing Board, the Executive Committee, and the Annual Convention in the absence of the President
5. Assist the President in the performance of the duties of the office of president and perform other duties as may be delegated by the president.

C. The Immediate Past President’s duties are as follows:

1. Serve as Chair of the Election and Nominations Committee.
2. Serve as Advisor to the current GREA President.
3. Serve as President of the Georgia Retired Educators Museum, Inc. (GREM) Board.

D. The Recording Secretary’s duties are as follows:

1. Record the minutes of the Annual Convention, the Governing board, and the Executive Committee meetings.
2. Submit a copy of the minutes within two weeks to the State Office for appropriate distribution.
3. Submit an approved copy of the minutes to the Archives Committee, the Policies Committee, and the Bylaws Committee.

E. The Treasurer’s duties are as follows:

1. Chair the Investment and Finance Committee and monitor all investments of the Association.
2. Present financial reports to the Governing Board and the Annual Convention.
4. Be bonded for at least $50,000.00.
5. Assist the President-elect in preparing the budget.

F. The Area Director’s duties are as follows:

1. Assist Local Unit presidents and officers in strengthening Local Units in the respective areas.
2. Visit and communicate with all Local Units in the area from which elected.

3. Conduct an Area meeting planned in cooperation with the GREA staff.

4. Attend State and Area meeting, workshops and annual state convention and participate as designated.

5. Serve as a member of the Credentials Committee at state convention.

6. Serve as member of the Georgia Retired Educators Museum Board of Directors.

7. Failure to perform the duties listed in the above paragraphs 1-5, without due cause of illness or emergency circumstances, will be grounds for dismissal by the President with the approval of the Executive Committee and Governing Board.

8. As vacancies occur on the GREA Foundation Board or the GRE Museum Board, Area Directors from the named areas shall nominate a member based on the policy of that Board.

**Article VII**

**Organization**

**Section 1. Management**

Management of GREA shall be vested in the Governing Board.

**Section 2. Governing Board**

**A. Membership**—The Governing Board shall consist of the officers and Area Directors.

**B. State Meetings**

1. The GREA Governing Board shall have a minimum of four regular meetings a year. Two of these meetings shall be held at the convention site and at least one of the other two meetings may be held at the Georgia Retired Educators Museum (GREM).

At a meeting of the GREA Governing Board, a majority of the Board members shall constitute a quorum.

2. Called meetings of the Governing Board may be held at the option of the President, at the request of a majority of the Executive Committee, or at the request of the majority of the Governing Board members.

3. The GREA Executive Committee will have a minimum of
three regular meetings a year.

4. Called meetings of the Executive Committee may be held at the option of the President or a majority of the Executive Committee.

5. GREA shall convene an Annual Convention once a year. At meetings of the GREA Annual Convention, those members present shall constitute a quorum.

C. Duties of the Governing Board

1. Be responsible for carrying out the policies and bylaws of the Association.

2. Propose programs and/or activities for the Annual Convention.

3. Employ an Executive Director annually.

4. Hear and make decisions regarding all presidential appointments.

5. Hear and approve reports of standing committees and make decisions regarding their activities.

6. Create and terminate committees as needed.

7. Charter new Local Units.

D. Removal From Office

1. Any member of the Georgia Retired Educators Association’s Governing Board may be removed from the Governing Board by a two-thirds affirmative vote of Governing Board members present and voting.

Section 3. Executive Committee

A. The membership shall consist of the officers, a fourth year Area Director elected by and from Area Directors, and the Executive Director, who will serve as an ex-officio member.

B. The Committee shall meet at the call of the President or a majority of the Committee.

C. The Committee shall act on behalf of the Governing Board between meetings of the Board.

D. The Committee shall declare a vacancy in any position in which the elected representative is absent without an official excuse from two consecutive meetings of the Governing Board.

Section 4. Executive Director

A. The Executive Director shall be accountable to the Governing Board.

B. The responsibilities of the Executive Director are outlined in the GREA Policy Manual, Article VIII, Section 1 and Section 2.
Section 5. Local Units

A. A Local Unit may be organized by 12 or more retired educators living in a geographical area. Each unit shall write its own Bylaws which must not be in conflict with GREA Bylaws. The members shall elect their own officers. The GREA Governing Board shall assist the new unit as it begins the organizational process.

B. All officers of local units shall be required to be GREA members.

C. It is required that the Local Unit secure approval from the GREA Governing Board for any proposed activity that will use the GREA name for promotional purposes.

Section 6. Area Meetings

A. The State shall be organized into geographical areas with each local unit being assigned to an Area.

B. GREA members in each geographical area shall elect an Area Director to represent them on the GREA Governing Board.

C. Each Area shall convene an annual meeting. Areas will be paired together for this meeting. They will cooperatively plan the meeting with the GREA staff. Areas may plan and hold additional meetings.

Article VIII
Committees

Section 1. Committee Chairs

The term of office for each committee member shall coincide with the GREA President’s term of office. Any committee chair or member shall be eligible for reappointment.

Section 2. Standing Committees

Each standing committee shall consist of the GREA President, the GREA President-elect and the GREA Executive Director, as ex-officio members, plus other members as designated. A majority of the committee, excluding ex-officio members, shall constitute a quorum. The Standing Committees shall be those listed below:

A. Archives and GREA History

1. The committee shall consist of a chair and two other members.

2. The committee is responsible for maintaining the history of GREA including the President’s report and other archival materials.

B. Awards and Recognition

1. The committee shall consist of a chair and at least two other members.
2. The committee, according to guidelines set up by the Governing Board, will work with the GREA staff and Local Units to recognize members. The committee will recommend to the Governing Board new awards and changes as needed.

C. Bylaws

1. The committee shall consist of a chair, Chair of the Policies Committee, and members of the Executive Committee.

2. The committee shall review minutes of Governing Board meetings, receive suggestions from members, and review the bylaws annually.

D. Convention Planning

1. The committee shall consist of a chair and at least two other members.

2. The committee, in cooperation with the State Office Staff, shall make necessary preparations and arrangements for the ensuing GREA Annual Convention.

E. Investment and Finance

1. The committee shall consist of a chair, who is the GREA Treasurer, and the members of the Executive Committee.

2. The committee shall meet with the auditors and receive the report of the previous year’s financial statement and make recommendations regarding financial policies.

F. Legislative

1. The committee shall consist of a chair, GREA ex-officio members, President-elect, and at least one member from each of the Area Clusters. (Areas I & II, one member; Area III & IV, one member, etc.).

2. The committee is charged with the responsibility of developing GREA legislative priorities and monitoring the State Legislative program.

3. The committee’s duty shall be to keep the Local Unit Presidents, the Local Unit Legislative Chairs, and the GREA membership well informed on State legislative matters.

G. Long-range Plans

1. The committee shall consist of a chair and at least two other members.

2. The committee have the task of evaluating where the organization is at the present and where it is headed within a reasonable time frame.

3. The committee shall review the long-range goals of GREA
annually, report progress in meeting goals to the Governing Board, and submit recommendations for approval by the Governing Board.

H. Membership
1. The committee shall consist of a chair and at least two other members.
2. The committee is responsible for working with the State Office on membership recruitment and retention.
3. The committee is responsible for informing the Local Unit Presidents, Local Unit Membership Chairs, and the GREA membership on membership matters.

I. Memorial
1. The committee shall consist of a chair and two other members.
2. The committee shall conduct a service at the Annual Convention in the memory of deceased members.

J. Nominations and Elections
1. The committee shall consist of a chair, who is the Immediate Past President, and the members of the Executive Committee.
2. The committee shall supervise the distribution of election material to each Local Unit. It shall count election results and announce winners.

K. Policies
1. The Committee shall consist of a chair, Chair of the Bylaws Committee, and at least two other members.
2. The committee shall review GREA policies annually, review minutes of Governing Board meetings, receive suggestions from members and make recommendations for changes to the Governing Board.
3. Any changes in policy must adhere to article XIII of the GREA Policy Manual.

L. Public Information and Program Planning
1. The committee shall consist of a chair and at least two other members.
2. The committee shall monitor and evaluate organizational activities and materials regarding communications to the membership and public at large.
3. The committee shall assist in developing organizational approaches and materials used in public relations activities.
4. The committee shall assist in local unit program planning.
5. The committee shall be charged with preparing and publicizing Georgia’s Retired Educators’ Day.

**M. Service to Members**

1. The committee shall consist of a chair and at least two other members.
2. The committee shall seek ways to serve the needs of GREA members, research programs which may be beneficial to GREA members, and make recommendations to the Governing Board.

**Section 3. Ad Hoc Committees**

Ad Hoc committees may be appointed by the President for special purposes and shall be dissolved upon completion of the assigned task, or at the end of the fiscal year in which the committee was appointed.

**Section 4. Other Standing Committees**

The Governing Board may appoint other Standing Committees as necessary to carry out the objectives and mission of GREA.

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**Article IX**

**Vacancies**

**Section 1. Vacancy in the office of Area Director**

A vacancy in the office of Area Director resulting from failure to nominate at the appropriate time or for any other reason shall be filled by the candidate recommended by the Executive Committee and approved by the Governing Board. The President of his/her designee shall poll the affected Area Local Unit Presidents for recommendations of candidates for consideration.

**Section 2. Vacancy in the office of President**

A vacancy in the office of President shall be filled by the President-elect who will complete his/her predecessor’s term before assuming his/her own term.

**Section 3. Vacancy in the office of President-elect**

A vacancy in the office of President-elect resulting from failure to nominate at the appropriate time or for any other reason shall be filled by the candidate recommended by the Executive Committee and approved by the Governing Board.

**Section 4. Other vacancies**

A vacancy in the office of Recording Secretary or Treasurer shall be filled by the candidate recommended by the President and approved by the Governing Board to complete the term of office.
Article X
Fiscal Year

The Fiscal year of this organization shall be from July 1 to June 30.

Article XI
Funds and Accounts

Section 1. Special Funds

The Governing Board is hereby authorized and empowered at its discretion to create and maintain special funds and accounts.

Section 2. Audits

Audits of all funds and accounts of the Association shall be made annually by an outside public accountant.

Section 3. Expense Vouchers

All expense vouchers and invoices shall be sent to the GREA office for approval and payment in a timely manner.

Article XII
Amendments to the Bylaws

Section 1. Amendments

A. The Bylaws Committee shall review the Bylaws annually, and shall be authorized to correct typographical or grammatical errors with the approval of the Governing Board. For any additional changes, the Bylaws Committee shall forward its rationale and recommendation to the GREA Governing Board at its winter meeting.

B. Bylaws may be amended at the Annual Convention by a vote of two-thirds of the members present, provided copies of the amendment(s) have been distributed to the Board members and recommended by the GREA Governing Board at its winter meeting.

C. After approval by the Governing Board, the proposed changes shall be sent to Local Unit Presidents for consideration by Local Units.

D. The copies of the amended bylaw(s) or the new bylaw(s) shall be presented to the membership at the Annual Convention for approval. The bylaw change(s) must be approved by two-thirds of those voting at the convention.

Section 2. Adoption Date

The amended bylaws shall become effective the day following the adoption at the annual convention.
Article XIII
Parliamentary Authority

The rules contained in the current edition of Robert’s Rules of Order Newly Revised shall govern the GREA in all cases to which they are applicable and in which they are not inconsistent with these bylaws and any special rules of order the GREA may adopt.

Article XIV
Publication

The Association shall publish The GREA Bulletin which shall contain an account of the affairs of the Association and items of interest to members. It shall be sent to all members of the Association who are in good standing. Members may elect to have The GREA Bulletin mailed, sent electronically or by other means.

Approved May 10, 2018 at the Annual Convention, The Macon Marriott City Center, Macon Georgia.
Support Organizations and Agencies

**Teachers Retirement System of Georgia**

404-352-6500  
1-800-352-0650 (state only)  
Fax: 404-352-4885  
Website: www.trsga.com  

TRS of Georgia  
Two Northside 75, Suite 500  
Atlanta 30318

**State Health Benefit Plan**

1-800-610-1863  

United Health Care:  
1-888-364-6352  

Blue Cross/Blue Shield  
1-855-641-4862

**Legislative**

Governor  
203 State Capitol  
Atlanta 30334  

Contact your Senators and Representatives at  
www.legis.ga.gov/

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**GREA Benefits**

AMBA: 1-800-258-7041  
6034 W. Courtyard Drive, Suite 300, Austin, Texas 78730  
or locally at www.garetireddeducators.org

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