

*Georgia
Retired
Educators
Association*



**2018-2019
Handbook and Bylaws**

GREY AREA MAP

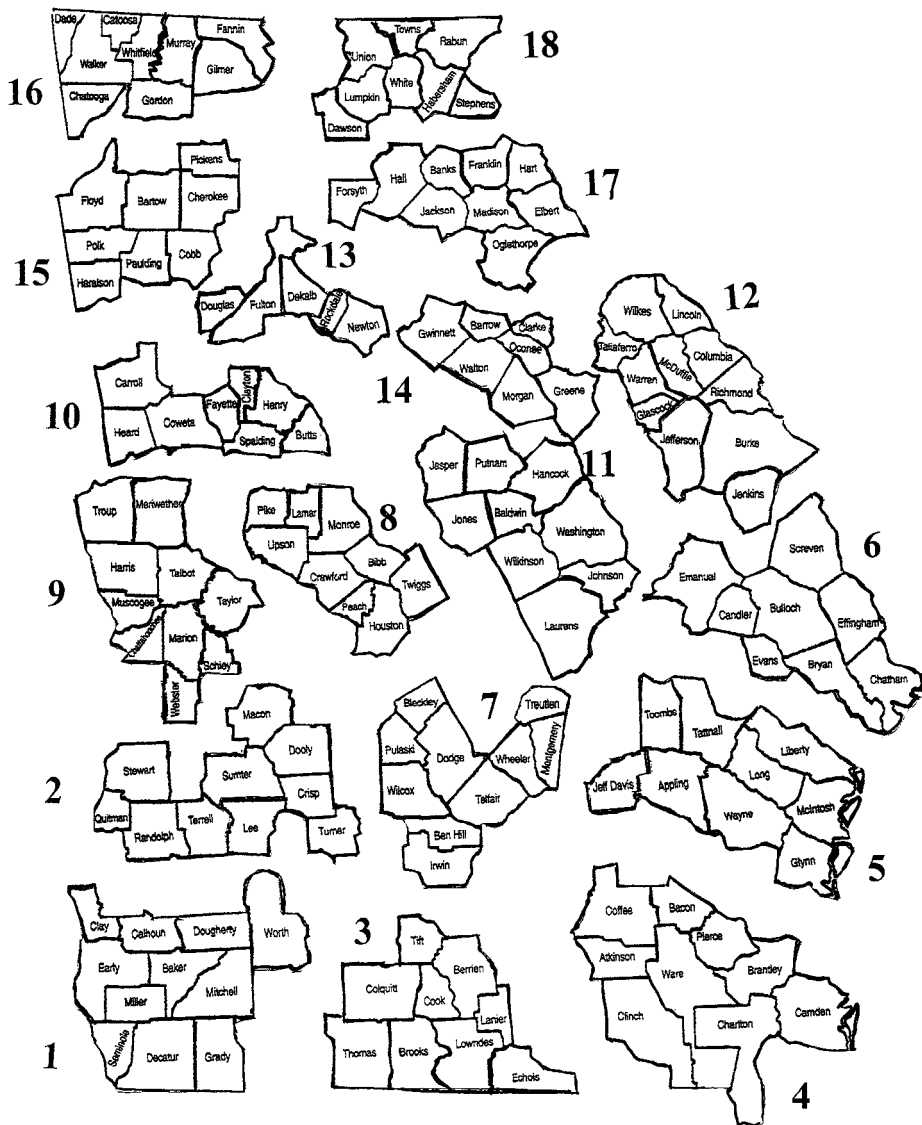
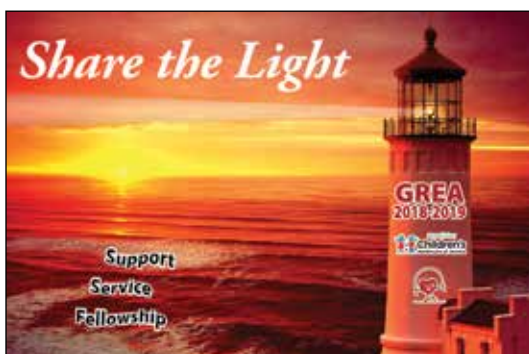


TABLE OF CONTENTS

GREA Area Map	Inside Front Cover
2018-2019 GREA Leadership Team	2
2018-2019 GREA Staff Members	3
2018-2019 GREA Area Directors	4-9
GRTA/GREA Past Presidents	10
President's Goals for 2018-2019	11
GREA Calendar 2018-2019.	12
GREA Area Meetings Schedule	13
GREA Committees	14-16
GREA Foundation	17
Georgia Retired Educators Museum, Inc.	18
The GREA Bulletin Schedule	19
GREA Curators	19
GREA Bylaws	20-31
Support Organizations and Agencies	Inside Back Cover



Georgia Retired Educators Association

P.O. Box 1379 • 4311 Falcon Parkway • Flowery Branch, Georgia 30542
770-287-7721 • 1-800-637-2883 • Fax: 770-287-0567
Email: gre3@earthlink.net • Website: garetirededucators.org

GREA LEADERSHIP TEAM



Mickey Wendel
President

2017 Bayswater Rd. Brunswick 31525
912-264-5347 • 912-233-2686 (C)
Email: mandmwendel@comcast.net
Term expires 2019



JoAnn Tomlinson
President-Elect

3016 Ga. Hwy. 122 W., Homerville 31634
912-487-2151 (H) • 912-487-8664 (C)
Email: tomlinson.joann@gmail.com
Term Expires 2019



Myrtice C. Johnson
Past - President

3520 Chestley Drive, Macon 31217
478-745-4760 • 478-972-9426 (C)
Email: mchampj@cox.net
Term Expires 2019



Dr. William G. Sloan, Jr.
Executive Director

770-287-7721 (O)
770-540-9850 (C) • 770-532-8024 (H)
3059 Ivey Rd., Gainesville 30504
grea3@earthlink.net • vikingdawg2@att.net



Dr. Beverly A. Roberts
Recording Secretary

4275 Owens Road #110, Evans 30809
706-432-8522 • 706-831-5015 (C)
Email: galionbar@aol.com
Term Expires 2019



Dr. John C. Upchurch
Treasurer

107 Granite Bluff, Dahlonga 30533
706-864-0164 • 706-525-9450 (C)
Email: johncupchurch@yahoo.com
Term Expires 2019

GREA Mission Statement

The GREA Mission shall be to unite retired educators in Georgia for fellowship, support, and educational/community service and to improve benefits for all retired educators through cooperation with local, state and the national organizations.

Adopted by the Governing Board January, 2002

GREA Staff Members



Joy Smith
*Membership Services
Office Manager*

770-287-7721 (O)
Email: grea3@earthlink.net



Janet Allison
*Bookkeeper
GREA and GREM*

770-287-7721 (O)
Email: grea3@earthlink.net



James Twiggs
District Membership Director

Areas 1-6
180 Crowder St., Baxley 31513
912-367-4398 (H)
Email: jjtboxga@bellsouth.net



Louis F. Tompkins
District Membership Director

Areas 7-12
2744 Cherokee Avenue, Macon 31204
478-747-3570
Email: louisftompkins@cox.net



Lester Dean
District Membership Director

Areas 13-18
4387 Shiloh Trail, Powder Springs 30127
770-427-8722
Email: lester_dean@bellsouth.net



Rod Chatham
Legislative Liaison

734 Charles Allen Drive, Atlanta 30308
404-876-0213
Email: rodchatham@bellsouth.com

Area Directors and Local Units



Area 1

Marsha G. Bond

409 W. 6th Street, Donalsonville 39845

229-524-8792 (H) • 229-220-7605 (C)

Email: mgbond@windstream.net

Term Expires 2019

Bainbridge/Decatur
Decatur
Dougherty Co.
Early/Clay/Calhoun

Grady Co.
Miller Co.
Mitchell/Baker
Seminole

Southwest Georgia
Worth



Area 2

Evelyn K. Fillingame

3720 John Martin Rd., Dawson 39842

229-995-3763 (H) • 229-254-1495 (C)

Email: zcuk@aol.com or ekf243@gmail.com

Term Expires 2020

Crisp Co.*
Dooly
Lee Co.
Macon Co.

Randolph Co.
Stewart Co.
Sumter Co.
Terrell

Terrell/Lee
Turner*



Area 3

Brenda Moore

1230 Greggs Rd. Adel, 31620

229-896-2053 • 229-563-5809 (C)

Email: brendamoore@gmail.com

Term Expires 2019

Berrien Co.
Brooks Co.
Colquitt Co.
Cook

Echols*
Lanier*
Thomasville Thomas Co.
Tift Co.

Valdosta Lowndes

Area 4



Karen Chauncey

180 Chauncey Road, Homerville 31634
912-487-3192 • 912-258-6324 (C)
Email: johnchauncey@hotmail.com
Term Expires 2020

Bacon*
Brantley Co.
Camden Co.

Charlton Co.
Clinch
Coffee/Atkinson

Pierce*
Waycross/Ware

Area 5



Harley Grove

150 Margaret Bokin Rd, Odum 31555
912-427-3458 (H) • 912-294-6792 (C)
Email: rove3458@bellsouth.net
Term Expires 2019

Appling Co.
Golden Isles
Jeff Davis

Liberty/Long
Tattnall
Toombs Co.

Wayne Co.

Area 6



Dr. Henrietta Gray

107 Southernland Drive, Pooler 31322
P.O. Box 285, Pooler 31322
912-748-7762 (H) • 912-596-5831 (C)
Email: Drretta3@aol.com
Term Expires 2020

Bryan/Evans
Bulloch
Candler Co.

Chatham/Savannah
Effingham Co.
Emanuel Co.

Screven Co.

*No Local Unit in this County

Area 7



Mary Ann McDaniel

680 Tulip Rd. Ocila 31774
229-468-7092 • 229-424-4312

Email: cemam@windstream.net

Term Expires 2019

Ben Hill/Irwin
Bleckley Co.
Dodge

Montgomery*
Pulaski*
Treutlen

Telfair/Wheeler
Wilcox Co.

Area 8



Janice Habersham

204 Glen Holly Court, Lizella 31052
478-757-8892 (H) • 474-747-8532 (C)

Email: janice.haersham@gmail.com

Term Expires 2020

Bibb
Crawford Co.
Houston Co.

Lamar Co.
Monroe Co.
Peach Co.

Pike Co.
Thomaston/Upson
Twiggs*

Area 9



O'Livia Brown Meeks

P.O. Box 878, LaGrange 30241
706-882-8745 (H) • 706-402-8745 (C)

Email: obrownmeeks@gmail.com

Term Expires 2019

Harris Co.
Marion
Meriwether

Muscogee
Schley
Talbot

Taylor
Troup
Webster/
Chattahoochee*

*No Local Unit in this County



Area 10

Vicki Davis

660 Windgate Road, Peachtree City 30269

770-632-6234 (H) • 404-483-3051 (C)

Email: vd1969@comcast.net

Term Expires 2020

Butts Co.
Carroll/Heard
Clayton Co.

Coweta
Fayette Co.
Griffin/Spalding
Henry Co.



Area 11

Dr. Janet Lee

157 John Michael Dr. Macon 31211

478-714-8955

Email: simm2345@att.net

Term Expires 2019

Baldwin Co.
Hancock Co.
Jasper*

Johnson Co.
Jones*
Laurens/Dublin
Putnam*
Washington Co.
Wilkinson*



Area 12

Emanuel Larkin, Jr.

850 Waters Street, Waynesboro 30830

706-871-8055

Email: elarkinjr@aol.com

Term Expires 2020

Burke Co.
Columbia Co.
Jefferson Co.

Jenkins Co.
Glascok/McDuffie/
Warren
Lincoln/Wilkes
Richmond Co.
Taliaferro*

*No Local Unit in this County

Area 16



Barbara Howard

2509 Sharron Dr., Chattanooga TN 37421

423-894-8856 (H) • 423-314-3502 (C)

Email: bhoward1103@comcast.net

Term Expires 2020

Catoosa
Chattooga
Dade*

Fannin Co.
Gilmer Co.
Calhoun/ Gordon

Walker Co.
Dalton/Whitfield/Murray

Area 17



Al Money

2025 Timberland Dr., Cumming 30040

770-887-0755 (H)

Email: amoney@mindspring.com

Term Expires 2019

Banks*
Elbert*
Forsyth Co.

Franklin Co.
Jackson Co. Area
Hall/Gainesville

Hart Co.
Madison Co.
Oglethorpe Co.

Area 18



Shirley Grant

3681 Hwy. 255, Clarkesville 30523

706-947-3342 (H) • 706-768-2501 (C)

Email: jefftgrant@windstream.net

Term Expires 2020

Dawson Co.
Habersham
Lumpkin Co.

Rabun Co.
Stephens Co.
Towns Co.

Union Co.
White Co.

*No Local Unit in this County

GRTA Past Presidents

(Addresses on file in the State Office)

- | | |
|---------------------------------------|------------------------------------|
| * Allie Mann 1958–1959 | * Earl May..... 1981–1982 |
| * W. T. Harrison 1959–1965 | * Geneva Jarrett..... 1982–1983 |
| * Boyd B. Littlejohn..... 1965–1967 | * Clyde T. Warren 1983–1984 |
| * Hannah Flanigen..... 1967–1968 | * Eleanor Lee..... 1984–1985 |
| * Elizabeth Davis..... 1968–1970 | * Lloyd Kimmell 1985–1986 |
| * Frank M. Hughes..... 1970–1971 | * Willathea Jackson..... 1986–1987 |
| * Kankakee Anderson... Apr.–Dec. 1971 | * Ralph Hogan 1987–1988 |
| * J. W. Horn..... Dec. 1971–Apr. 1972 | Frances McBride..... 1988–1989 |
| * Ruth Cochran..... 1972–1973 | * W. Starr Miller..... 1989–1990 |
| * John H. West 1973–1974 | * Robert Corley..... 1990–1991 |
| * Aaron Cooper..... 1974–1975 | * James W. Flowers..... 1991–1992 |
| * Ware T. Beall 1975–1976 | * Herbert Robinson..... 1992–1993 |
| * Jim Threatte..... 1976–1977 | * Reid Mullins..... 1993–1994 |
| * Clara West..... 1977–1978 | * Peggy L. McMahan 1994–1995 |
| * Henry C. Eddleman 1978–1979 | * Narvie J. Harris 1995–1996 |
| * G. Nathan Hunter 1979–1980 | William N. Brinkley..... 1996–1997 |
| * Alene S. Shaw..... 1980–1981 | * James F. Johnston..... 1997–1998 |

GREA Past Presidents

- | | |
|---------------------------------------|-------------------------------------|
| John A. Demons1998–1999 | Dr. Beverly A. Roberts .2008–2009 |
| Marinelle W. Simpson. .1999–2000 | Dr. John C. Upchurch. .2009–2010 |
| * Geraldine G. Tilson. . . .2000–2001 | Dorothy Wilson2010–2011 |
| Patricia Bassett.2001–2002 | Kate Finch.2011–2012 |
| John F. Pearce2002–2003 | Mary Ann McDaniel. . .2012–2013 |
| Mary F. Long2003–2004 | Rita Marable2013–2014 |
| Zimma C. Jones2004–2005 | Vivian S. Teasley.2014–2015 |
| Lester Dean2005–2006 | James R. Haymans2015–2016 |
| * Harry L. Werner2006–2007 | Jesse Hunter2016–2017 |
| Sue Thornton2007–2008 | Myrtice C. Johnson. . . .2017–2018 |

Executive Directors

GRTA

- * Julius Gholson. 1974–1976
- * E. C. Mitcham 1976–1980
- J. C. Mullis 1980–1989
- * John Adler Hulsey, Jr. . . . 1989–1998

GREA

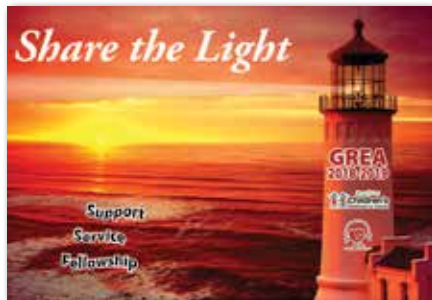
- * John Adler Hulsey, Jr. . . . 1998–2002
- William D. Gardner.2002–2005
- William G. Sloan, Jr.2005–present

*Deceased

Presidents Goals for 2018-2019 as we *Share the Light*

State President: Mickey Wendel

- Increase membership by 2500. I want to be able to tell our legislators that we are over 30,000 strong.
- Encourage each area director to strive for 50% or more of their units to receive the GREA Unit of Distinction Award.
- Encourage each area director to strive for 80% or more of their units to receive the GREA Unit of Excellence.
- Encourage each unit to give \$200 or more to Share the Light Humanitarian project of Children's Healthcare of Atlanta.
- Encourage 75% or more of the local units to sponsor one or more of the schools in your county(s) to participate in the Share the Light Humanitarian project of Jump Rope for Heart.
- At least 2 people from each local unit will purchase a \$100 GREM brick to honor the person who "Shared the Light" with them.
- All local units (100%) will earn the Volunteer Service Award by 10 people or more volunteering 10 times or more to Share the Light in your community and schools.
- All local units (100%) will send in the New Officer Information Sheet. This is new a requirement for Unit of Excellence.
- Encourage 80% or more units to sell 10 or more Spotlight Ads or send in a check to GREA for \$250.
- Encourage each unit to add to your monthly Agenda after their Inspiration a Share the Light Spotlight in which one or more members will share the story about the person who shared the light with them to become a teacher.
- Encourage GREA membership to read the Trilogy which are books about St. Simons Island by Eugenia Price which include "Lighthouse", "The Beloved Invader" and "New Moon Rising".
- Encourage GREA membership to buy a T-Shirt and a pin and wear them often to promote Sharing the Light all over the state of Georgia.



GREA Calendar 2018-2019

2018

DATE	TIME	EVENT	LOCATION
Oct. 29	3:00 p.m.	GREA Executive Committee	TBA
Oct. 29	4:30 p.m.	GREM Executive Committee	TBA
Oct. 30	2:00 p.m.	GREA Governing Board	TBA
Oct. 31	8:30 p.m.	GREM Governing Board	TBA
11/1		Nominations due in State Office for President-Elect and Directors in Odd Numbered Areas	
11/4		Retired Educator Day in Georgia	State Wide
11/7	11:00 a.m.	Budget & Investment Committee*	State Office
	12:00 noon	Nominations/Elections Committee*	State Office
		*Executive Committee (state officers plus O'Livia Meeks)	

2019

DATE	TIME	EVENT	LOCATION
2/15		All ballots into the State Office for contested races and/or postmarked.	
Feb	TBA TBA	GREA Executive Committee Governing Board	TBA
5/6	TBA TBA	GREA Executive Committee GREA Governing Board	Augusta Marriott Augusta Marriott
5/7-5/9		GREA State Convention	Augusta Marriott
5/9		Governing Board Meeting & Lunch	

Area Meetings August 2018

Date	Areas	Person in Charge	Place
8/14	13-14	Pat Leming	Calvary Baptist Church 184 Academy Street Madison
8/15	11-12	Emanuel Larkin, Jr.	Christ the King Lutheran Church 4232 Evans to Lock Rd. Evans
8/16	7-8	Janice Habersham	Macedonia Baptist Church 600 Eisenhower Pkwy. Macon
8/21	1-2	Evelyn Fillingame	Albany Tech College 1704 S. Slappery Rd. Albany
8/22	3-4	Karen Chauncey	1st United Methodist Church Hwy 441 South Homerville
8 /23	5-6	Dr. Henrietta Gray	Carey Hilliard Restaurant 1111 Abercorn Ext. Savannah
8/28	17-18	Shirley Grant	Civic Center 830 Green St. Gainesville
8/29	15-16	Barbara Howard	Patriot Hall 320 Emberson Dr. Ringgold
8/30	9 – 10	Vicki Davis	Jonesboro 1st United Methodist Church 142 S. Main St. Jonesboro

GREA Committees 2018–2019

Archives and GREA History

Kate Finch, Chair
kacefin@windstream.net

Shirley Grant

Jan McCord

Investment and Finance

Dr. John C. Upchurch, Chair
johncupchurch@yahoo.com

GREA Executive Committee

Awards and Recognition

Ann Bookhardt, Chair
912-539-0775
annbook@att.net

Harley Grove

Janet Graham

Bylaws

Joe Boland, Chair
jbboland@yahoo.com

Mary Ann McDaniel

Members of the Executive
Committee

Legislative

Rod Chatham, Chair
rodchatham@bellsouth.com

Marsha Bond

Brenda Moore

Dr. Henrietta Gray

Janice Habersham

O'Livia Meeks

Emanuel Larkin, Jr.

Alice Moore

Barbara Howard

Al Money

JoAnn Tomlinson

Convention Planning

Keith and Donna Lee, Chairs
lee3151@mchsi.com

Rufus Akins

James Twiggs

Jesse Hunter

Jo Ann Grove

Ann Bookhardt

Long-range Plans

Al Money, Chair
amoney@mindspring.com

Karen Chauncey

Dr. Janet Lee

Pat Leming

Membership

James Twigg, Chair
jjtbaxga@bellsouth.net

Lester Dean

Barbara Howard

Brenda Moore

Louis Frank Tompkins

Necrology

Evelyn Fillingame, Chair
zcuk@aol.com

Audrey Chambers

O'Livia Meeks

Nominations and Elections

Myrtice C. Johnson, Chair
mchampj@cox.net

GREA Executive Committee

Policies

Mary Ann McDaniel, Chair
cemam@windspring.net

Joe Boland

Shirley Grant

Barbara Howard

Public Information & Program Planning

Alice Moore, Chair
amm36@bellsouth.net

Vicki Davis

Brenda Moore

Service to Members

Harley Grove, Chair
rove3458@bellsouth.net

Pat Leming

O'Livia Meeks

Al Money

Special Committees

Technology

Dr. Beverly A. Roberts, Chair
galionbar@aol.com

Audrey Chambers
478-550-0406

Credentials

Dr. Henrietta Gray, Chair
Drretta3@aol.com

Emanuel Larkin, Jr.

Alice Moore

Door Prizes

Marsha Bond, Chair
mgbond@windstream.net

Karen Chauncey

Lester Dean

Janice Habersham

Convention Bags

Marilyn Werner
mdwerner40@hotmail.com

GREA Special Awards

Dr. John C. Upchurch
johncupchurch@yahoo.com

Information Desk

Rufus Akins

James Twiggs

Silent Auction

GREM

Vendors

James Twiggs, Chair
jjtbaxga@bellsouth.net

Lester Dean

Louis Frank Tompkins

Joy Smith

Rufus Akins

Georgia Retired Educators Foundation, Inc.

2017-2018 Board of Directors

Dr. Tommie C. Fuller, Chair

PO Box 51, Screven, GA 31560 • 912-579-2205

Patricia Bassett, Chair-elect

190 New Street, Roberta, GA 31078 • 478-836-3234

Dr. William Gardner, Treasurer

11 Springer Way, Rocky Face, GA 30740 • 706-428-9919

Barbara Wilcher, Secretary

1540 Carl Drive, Thomson, GA 30824 • 706-361-3418

Deloris N. Mullins, Parliamentarian

3400 New Hope Rd., Dacula GA 30019 • 770-962-1167

Members-at-Large

Dr. Billy J. Bassett

190 New Street, Roberta, GA 31078 • 478-836-3234

Juanita B. Fuller

P.O. Box 51, Screven, GA 31560 • 912-579-2205

Zimma C. Jones

191 Michigan Ave., Tallapoosa, GA 30176-1575 • 404-402-8503

Keith Lee

138 West Shore Dr., Americus, GA 31719 • 229-928-2017

Mary F. Long, Emeritus Member

288 Craig St., Lawrenceville, GA 30046 • 770-962-6345

Rita Marable

250 Kirby Ave., Roberta, GA 31078 • 478-960-2039

Vivian S. Teasley

140 Dove Valley Dr., Athens, GA 30606 • 706-548-2909

Virginia Edmonds, Honorary Member

1681 Walker St, NE, Gainesville, GA 30501 • 770-536-6244

Ex Officio Members:

Mickey Wendel, GREA President 2018

Bayswater RD. Brunswick 31525 • 912 264-5347

Dr. William G. Sloan Jr., GREA Executive Director

3059 Ivey Rd., Gainesville 30504 • 770-540-9850

Georgia Retired Educators Museum, Inc.

Board of Directors 2018-2019

President	Myrtice C. Johnson Bibb County
President-Elect	Mickey Wendel..... Glynn County
Vice President	Jo Ann Tomlinson Clinch County
Treasurer	Dr. John C. Upchurch..... Lumpkin County
Secretary	Dr. Beverly A. Roberts..... Richmond County
Area 1 Director	Marsha Bonds..... Seminole County
Area 2 Director	Evelyn Fillingame Terrell County
Area 3 Director	Brenda Moore..... Cook County
Area 4 Director	Karen Chauncey Clinch County
Area 5 Director	Harley Grove Wayne County
Area 6 Director	Dr. Henrietta Gray Chatham County
Area 7 Director	Mary Ann McDaniel Ben Hill/Irwin
Area 8 Director	Janice Habersham Bibb County
Area 9 Director	O’Livia Meeks Troup County
Area 10 Director	Vicki Davis Henry County
Area 11 Director	Dr. Janet Lee Bibb County
Area 12 Director	Emanuel Larkin, Jr. Burke County
Area 13 Director	Alice Moore Atlanta
Area 14 Director	Pam Leming Morgan County
Area 15 Director	Joe Boland Cobb/Marietta
Area 16 Director	Barbara Howard Catoosa County
Area 17 Director	Al Money..... Forsyth County
Area 18 Director	Shirley Grant Habersham County

The GREA Bulletin Schedule

Information to State Office	Bulletin Mailed to Members (approx.)
June 15	Mid July
September 4	Mid October
November 16	Mid January
February 18.	Mid March

Georgia Retired Educators Museum's Curators Committee

Marcia Wendel, Chair
Golden Isles REA • mandmwendel@comcast.net

Becky UpChurch
Lumpkin REA

Jesse Hunter
Pickens REA

Louis Frank Tompkins
Bibb REA

Marilyn Werner
Henry REA

Myrtice C. Johnson
Bibb REA, Ex Officio

Mary Long
Gwinnett REA, Emeritus member

Jane Leavy
Museum Consultant

Georgia Retired Educators Association, Inc.

2018–2019 Bylaws

Article I *Objectives*

Section 1. Name

The name of the organization shall be the Georgia Retired Educators Association, Inc., hereafter referred to as GREA.

Section 2. Mission

The GREA Mission shall be to unite retired educators in Georgia for fellowship, support, and educational/community service, and to improve benefits for all retired educators through cooperation with local, state and national organizations.

Section 3. Motto

The GREA Motto shall be: **FELLOWSHIP...SERVICE...SUPPORT**

Article II *Objectives*

Section 1. To provide an educational basis for a continuing identity with the education profession.

Section 2. To promote programs and legislation beneficial to education,

Section 3. To cooperate with organized groups having similar concerns,

Section 4. To encourage fellowship among retired educators,

Section 5. To recognize the contributions of retired educators,

Section 6. To support retirement as a time of dignity, independence and purpose, and

Section 7. To encourage educators in the workforce to prepare for retirement.

Article III *Governance*

GREA shall be governed by its Bylaws.

Article IV *Membership*

Section 1. Membership

Membership shall be granted, upon payment of dues, to any person who has retired or plans to retire from the field of education, or who agrees to support the mission and objectives of GREA. GREA shall recognize special membership as follows:

- A. Automatic Dues Deduction (ADD) membership is the preferred membership choice and is granted to any individual who has dues automatically deducted from the member's monthly Teacher Retirement System (TRS) benefit check.
- B. Life membership shall be granted to any person who pays Life membership dues.
- C. LADD membership shall be granted to any individual who is a life member and becomes a LADD Plan member (Life plus ADD) by electing to have dues automatically deducted from his/her monthly TRS benefit check.
- D. Emeritus membership shall be granted to current GREA members who have attained the age of ninety and who have been members for five years immediately preceding their ninetieth birthday. No future dues are required.
- E. Disability membership shall be granted to a GREA member who is permanently, physically or mentally incapacitated. No future dues are required.

Section 2. Membership year

The fiscal and membership year shall begin on July 1 and end on June 30 of the next year.

Section 3. Membership dues

All members shall pay dues in the amounts as established by the GREA Governing Board.

Article V
Association Structure

The GREA structure shall include a Governing Board, Geographical Areas, and Local Units.

Article VI
Officers and Area Directors: Election and Duties

Section 1. Officers

- A. The officers of GREA shall be President, President-elect, Recording Secretary, Treasurer and Immediate Past President.

Section 2. Election of Officers

- A. All GREA officer nominees must be members in good standing of State GREA and meet qualifications as stated in the GREA Policy Manual.
- B. The **President-elect** shall be elected annually for a one-year term. The following year, this individual shall serve a one-year term as

President and the next year a one-year term as Immediate Past President.

- C.** The **Recording Secretary** shall be recommended by the President-elect and approved by the Governing Board for a one year term. The Recording Secretary may serve multiple terms.
- D.** The **Treasurer** shall be recommended by the President-elect and approved by the Governing Board for a one-year term. The Treasurer may serve multiple terms.
- E.** The Officers shall be installed at the Annual Convention and assume duties immediately following installation.

Section 3. Area Directors

Each of the 18 geographical areas of the state shall elect one director to the GREA Governing Board.

Section 4. Election of Area Directors

All persons elected as Area Directors must be members in good standing of the State GREA. Local Units in each of the areas shall elect an Area Director at the designated time as stated in the Election Guidelines. Local Units in odd-numbered areas shall elect Area Directors in odd-numbered years and even-numbered areas in even-numbered years. The Area Directors shall be installed at the Annual Convention.

Section 5. Term of Office

Each Area Director shall be elected for a two-year term. Individuals are nominated for the position of Area Director by the Local Unit in which the individual is a member and for the area in which the unit is located. This individual, after serving two consecutive terms, is required to wait one term before again serving in the position of Area Director.

Section 6. Duties

A. The President's duties are as follows:

1. Preside at all meetings of the Governing Board, the Executive Committee and the Annual Convention, and perform any other duties pertaining to the office of President.
2. Appoint committee chairs and members of the committees and be an ex-officio member of all committees.
3. Call regular and special meetings of the Governing Board and Executive Committee.
4. Make recommendations to the Governing Board for programs of action.
5. Present to the GREA Archives an annual written report of the

year's activities.

B. The President-elect's duties are as follows:

1. Submit a proposed budget for approval to the Executive Committee and the Governing Board, and to the Annual Convention for final approval.
2. Attend Area Meetings
3. Serve as an ex-officio member of all standing committees.
4. Preside at meetings of the Governing Board, the Executive Committee, and the Annual Convention in the absence of the President
5. Assist the President in the performance of the duties of the office of president and perform other duties as may be delegated by the president.

C. The Immediate Past President's duties are as follows:

1. Serve as Chair of the Election and Nominations Committee.
2. Serve as Advisor to the current GREA President.
3. Serve as President of the Georgia Retired Educators Museum, Inc. (GREM) Board.

D. The Recording Secretary's duties are as follows:

1. Record the minutes of the Annual Convention, the Governing board, and the Executive Committee meetings.
2. Submit a copy of the minutes within two weeks to the State Office for appropriate distribution.
3. Submit an approved copy of the minutes to the Archives Committee, the Policies Committee, and the Bylaws Committee.

E. The Treasurer's duties are as follows:

1. Chair the Investment and Finance Committee and monitor all investments of the Association.
2. Present financial reports to the Governing Board and the Annual Convention.
3. Serve as a cosigner of checks.
4. Be bonded for at least \$50,000.00.
5. Assist the President-elect in preparing the budget.

F. The Area Director's duties are as follows:

1. Assist Local Unit presidents and officers in strengthening Local Units in the respective areas.

2. Visit and communicate with all Local Units in the area from which elected.
3. Conduct an Area meeting planned in cooperation with the GREA staff.
4. Attend State and Area meeting, workshops and annual state convention and participate as designated.
5. Serve as a member of the Credentials Committee at state convention.
6. Serve as member of the Georgia Retired Educators Museum Board of Directors.
7. Failure to perform the duties listed in the above paragraphs 1-5, without due cause of illness or emergency circumstances, will be grounds for dismissal by the President with the approval of the Executive Committee and Governing Board.
8. As vacancies occur on the GREA Foundation Board or the GRE Museum Board, Area Directors from the named areas shall nominate a member based on the policy of that Board.

Article VII *Organization*

Section 1. Management

Management of GREA shall be vested in the Governing Board.

Section 2. Governing Board

A. Membership—The Governing Board shall consist of the officers and Area Directors.

B. State Meetings

1. The GREA Governing Board shall have a minimum of four regular meetings a year. Two of these meetings shall be held at the convention site and at least one of the other two meetings may be held at the Georgia Retired Educators Museum (GREM).

At a meeting of the GREA Governing Board, a majority of the Board members shall constitute a quorum.

2. Called meetings of the Governing Board may be held at the option of the President, at the request of a majority of the Executive Committee, or at the request of the majority of the Governing Board members.
3. The GREA Executive Committee will have a minimum of

three regular meetings a year.

4. Called meetings of the Executive Committee may be held at the option of the President or a majority of the Executive Committee.
5. GREA shall convene an Annual Convention once a year. At meetings of the GREA Annual Convention, those members present shall constitute a quorum.

C. Duties of the Governing Board

1. Be responsible for carrying out the policies and bylaws of the Association.
2. Propose programs and/or activities for the Annual Convention.
3. Employ an Executive Director annually.
4. Hear and make decisions regarding all presidential appointments.
5. Hear and approve reports of standing committees and make decisions regarding their activities.
6. Create and terminate committees as needed.
7. Charter new Local Units.

D. Removal From Office

1. Any member of the Georgia Retired Educators Association's Governing Board may be removed from the Governing Board by a two-thirds affirmative vote of Governing Board members present and voting.

Section 3. Executive Committee

- A.** The membership shall consist of the officers, a *fourth year* Area Director elected by and from Area Directors, and the Executive Director, who will serve as an ex-officio member.
- B.** The Committee shall meet at the call of the President or a majority of the Committee.
- C.** The Committee shall act on behalf of the Governing Board between meetings of the Board.
- D.** The Committee shall declare a vacancy in any position in which the elected representative is absent without an official excuse from two consecutive meetings of the Governing Board.

Section 4. Executive Director

- A.** The Executive Director shall be accountable to the Governing Board.
- B.** The responsibilities of the Executive Director are outlined in the GREA Policy Manual, Article VIII, Section 1 and Section 2.

Section 5. Local Units

- A.** A Local Unit may be organized by 12 or more retired educators living in a geographical area. Each unit shall write its own Bylaws which must not be in conflict with GREA Bylaws. The members shall elect their own officers. The GREA Governing Board shall assist the new unit as it begins the organizational process.
- B.** All officers of local units shall be required to be GREA members.
- C.** It is required that the Local Unit secure approval from the GREA Governing Board for any proposed activity that will use the GREA name for promotional purposes.

Section 6. Area Meetings

- A.** The State shall be organized into geographical areas with each local unit being assigned to an Area.
- B.** GREA members in each geographical area shall elect an Area Director to represent them on the GREA Governing Board.
- C.** Each Area shall convene an annual meeting. Areas will be paired together for this meeting. They will cooperatively plan the meeting with the GREA staff. Areas may plan and hold additional meetings.

Article VIII ***Committees***

Section 1. Committee Chairs

The term of office for each committee member shall coincide with the GREA President's term of office. Any committee chair or member shall be eligible for reappointment.

Section 2. Standing Committees

Each standing committee shall consist of the GREA President, the GREA President-elect and the GREA Executive Director, as ex-officio members, plus other members as designated. A majority of the committee, excluding ex-officio members, shall constitute a quorum. The Standing Committees shall be those listed below:

A. Archives and GREA History

- 1. The committee shall consist of a chair and two other members.
- 2. The committee is responsible for maintaining the history of GREA including the President's report and other archival materials.

B. Awards and Recognition

- 1. The committee shall consist of a chair and at least two other members.

2. The committee, according to guidelines set up by the Governing Board, will work with the GREA staff and Local Units to recognize members. The committee will recommend to the Governing Board new awards and changes as needed.

C. Bylaws

1. The committee shall consist of a chair, Chair of the Policies Committee, and members of the Executive Committee.
2. The committee shall review minutes of Governing Board meetings, receive suggestions from members, and review the bylaws annually.

D. Convention Planning

1. The committee shall consist of a chair and at least two other members.
2. The committee, in cooperation with the State Office Staff, shall make necessary preparations and arrangements for the ensuing GREA Annual Convention.

E. Investment and Finance

1. The committee shall consist of a chair, who is the GREA Treasurer, and the members of the Executive Committee.
2. The committee shall meet with the auditors and receive the report of the previous year's financial statement and make recommendations regarding financial policies.

F. Legislative

1. The committee shall consist of a chair, GREA ex-officio members, President-elect, and at least one member from each of the Area Clusters. (Areas I & II, one member; Area III & IV, one member, etc.).
2. The committee is charged with the responsibility of developing GREA legislative priorities and monitoring the State Legislative program.
3. The committee's duty shall be to keep the Local Unit Presidents, the Local Unit Legislative Chairs, and the GREA membership well informed on State legislative matters.

G. Long-range Plans

1. The committee shall consist of a chair and at least two other members.
2. The committee have the task of evaluating where the organization is at the present and where it is headed within a reasonable time frame.
3. The committee shall review the long-range goals of GREA

annually, report progress in meeting goals to the Governing Board, and submit recommendations for approval by the Governing Board.

H. Membership

1. The committee shall consist of a chair and at least two other members.
2. The committee is responsible for working with the State Office on membership recruitment and retention.
3. The committee is responsible for informing the Local Unit Presidents, Local Unit Membership Chairs, and the GREA membership on membership matters.

I. Necrology

1. The committee shall consist of a chair and two other members.
2. The committee shall conduct a service at the Annual Convention in the memory of deceased members.

J. Nominations and Elections

1. The committee shall consist of a chair, who is the Immediate Past President, and the members of the Executive Committee.
2. The committee shall supervise the distribution of election material to each Local Unit. It shall count election results and announce winners.

K. Policies

1. The Committee shall consist of a chair, Chair of the Bylaws Committee, and at least two other members.
2. The committee shall review GREA policies annually, review minutes of Governing Board meetings, receive suggestions from members and make recommendations for changes to the Governing Board.
3. Any changes in policy must adhere to article XIII of the GREA Policy Manual.

L. Public Information and Program Planning

1. The committee shall consist of a chair and at least two other members.
2. The committee shall monitor and evaluate organizational activities and materials regarding communications to the membership and public at large.
3. The committee shall assist in developing organizational approaches and materials used in public relations activities.

4. The committee shall assist in local unit program planning.
5. The committee shall be charged with preparing and publicizing Georgia's Retired Educators' Day.

M. Service to Members

1. The committee shall consist of a chair and at least two other members.
2. The committee shall seek ways to serve the needs of GREA members, research programs which may be beneficial to GREA members, and make recommendations to the Governing Board.

Section 3. Ad Hoc Committees

Ad Hoc committees may be appointed by the President for special purposes and shall be dissolved upon completion of the assigned task, or at the end of the fiscal year in which the committee was appointed.

Section 4. Other Standing Committees

The Governing Board may appoint other Standing Committees as necessary to carry out the objectives and mission of GREA.

Article IX ***Vacancies***

Section 1. Vacancy in the office of Area Director

A vacancy in the office of Area Director resulting from failure to nominate at the appropriate time or for any other reason shall be filled by the candidate recommended by the Executive Committee and approved by the Governing Board. The President of his/her designee shall poll the affected Area Local Unit Presidents for recommendations of candidates for consideration.

Section 2. Vacancy in the office of President

A vacancy in the office of President shall be filled by the President-elect who will complete his/her predecessor's term before assuming his/her own term.

Section 3. Vacancy in the office of President-elect

A vacancy in the office of President-elect resulting from failure to nominate at the appropriate time or for any other reason shall be filled by the candidate recommended by the Executive Committee and approved by the Governing Board.

Section 4. Other vacancies

A vacancy in the office of Recording Secretary or Treasurer shall be filled by the candidate recommended by the President and approved by the Governing Board to complete the term of office.

Article X
Fiscal Year

The Fiscal year of this organization shall be from July 1 to June 30.

Article XI
Funds and Accounts

Section 1. Special Funds

The Governing Board is hereby authorized and empowered at its discretion to create and maintain special funds and accounts.

Section 2. Audits

Audits of all funds and accounts of the Association shall be made annually by an outside public accountant.

Section 3. Expense Vouchers

All expense vouchers and invoices shall be sent to the GREA office for approval and payment in a timely manner.

Article XII
Amendments to the Bylaws

Section 1. Amendments

- A.** The Bylaws Committee shall review the Bylaws annually, and shall be authorized to correct typographical or grammatical errors with the approval of the Governing Board. For any additional changes, the Bylaws Committee shall forward its rationale and recommendation to the GREA Governing Board at its winter meeting.
- B.** Bylaws may be amended at the Annual Convention by a vote of two-thirds of the members present, provided copies of the amendment(s) have been distributed to the Board members and recommended by the GREA Governing Board at its winter meeting.
- C.** After approval by the Governing Board, the proposed changes shall be sent to Local Unit Presidents for consideration by Local Units.
- D.** The copies of the amended bylaw(s) or the new bylaw(s) shall be presented to the membership at the Annual Convention for approval. The bylaw change(s) must be approved by two-thirds of those voting at the convention.

Section 2. Adoption Date

The amended bylaws shall become effective the day following the adoption at the annual convention.

Article XIII
Parliamentary Authority

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the GREA in all cases to which they are applicable and in which they are not inconsistent with these bylaws and any special rules of order the GREA may adopt.

Article XIV
Publication

The Association shall publish *The GREA Bulletin* which shall contain an account of the affairs of the Association and items of interest to members. It shall be sent to all members of the Association who are in good standing. Members may elect to have *The GREA Bulletin* mailed, sent electronically or by other means.

Approved May 10, 2018 at the Annual Convention, The Macon Marriott City Center, Macon Georgia.

Support Organizations and Agencies

Teachers Retirement System of Georgia

404-352-6500
1-800-352-0650 (state only)
Fax: 404-352-4885
Website: www.trsga.com

TRS of Georgia
Two Northside 75, Suite 500
Atlanta 30318

Legislative

Governor
203 State Capitol
Atlanta 30334

Contact your Senators
and Representatives at
www.legis.ga.gov/

State Health Benefit Plan

1-800-610-1863

United Health Care:
1-888-364-6352

Blue Cross/Blue Shield
1-855-641-4862

GREA Benefits

AMBA: 1-800-258-7041
6034 W. Courtyard Drive, Suite 300, Austin, Texas 78730
or locally at www.garetirededucators.org



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770-827-5986



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