

# Georgia Retired Educators Association



***GET ON THE BUS!***

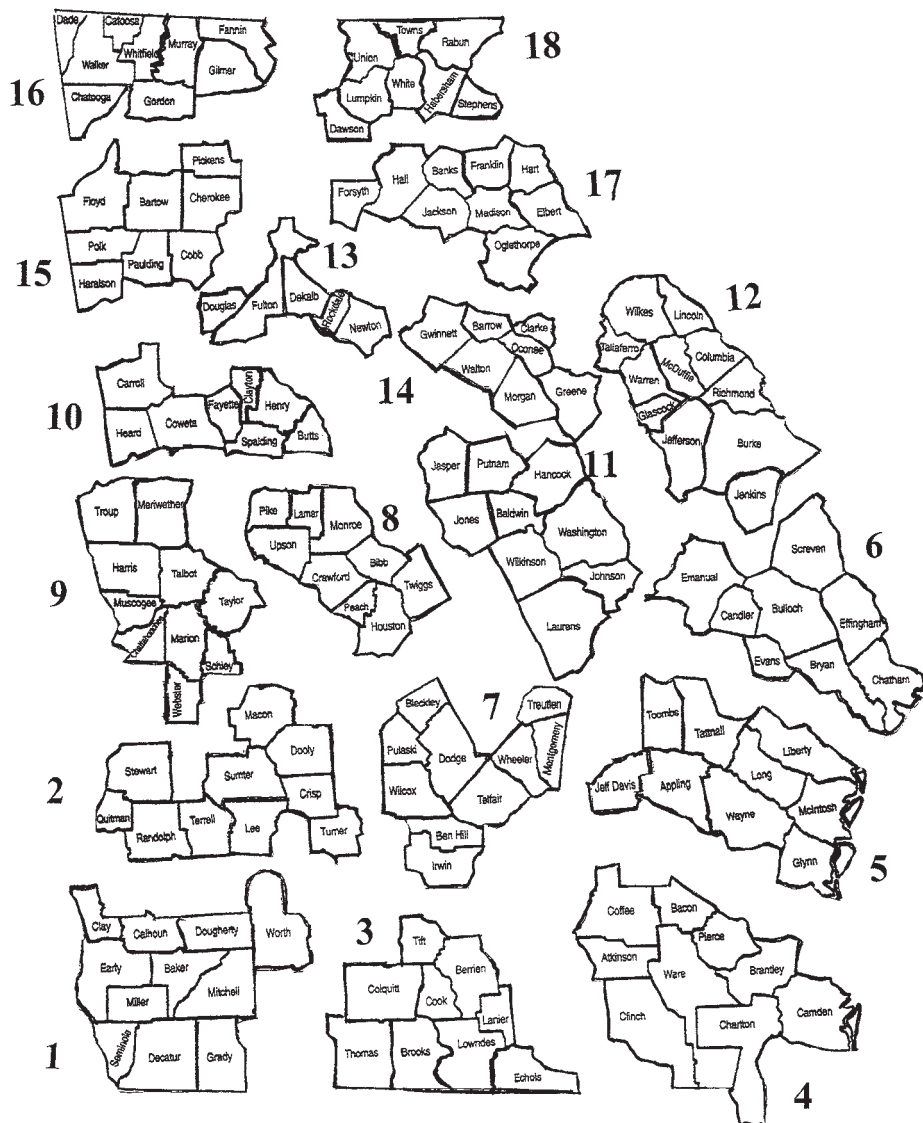
2023-2024



Fellowship • Service • Support

**2023 - 2024**  
**Handbook and Bylaws**

# GREY AREA MAP



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## Georgia Retired Educators Association

P.O. Box 1379 • 4311 Falcon Parkway • Flowery Branch, Georgia 30542  
770-287-7721

Email: [gre3@grea3.org](mailto:gre3@grea3.org) • Website: [garetirededucators.org](http://garetirededucators.org)

# GREA LEADERSHIP TEAM



**Joe Boland**  
*President*

4698 Norman Dr., Kennesaw 30144  
404-558-1404 (C)  
Email: jbboland@yahoo.com  
Term Expires 2024



**Shirley Grant**  
*President-Elect*

3681 Hwy. 255, Clarksville 30523  
706-947-3342 (H) • 706-768-2501 (C)  
Email: jefftgrant@windstream.net  
Term Expires 2024



**Dr. Henrietta Gray**  
*Past -President*

P.O. Box 285, Pooler 31322  
912-748-7762 (H) • 912-596-5831 (C)  
Email: Dretta3@aol.com  
Term Expires 2024



**Dr. William G. Sloan, Jr.**  
*Executive Director*

3059 Ivey Rd., Gainesville 30504  
770-287-7721 (O) • 770-540-9850 (C)  
grea3@grea3.org • vikingdawg2@att.net



**Liz Bouis**  
*Recording Secretary*

240 Meeting Street, Marietta 30060  
678-522-3926 (C)  
Email: lizbouis@gmail.com  
Term Expires 2024



**Dr. John C. Upchurch**  
*Treasurer*

107 Granite Bluff, Dahlonega 30533  
706-864-0164 • 706-525-9450 (C)  
Email: johncupchurch@yahoo.com  
Term Expires 2024

# GREA Staff Members



**Linda Wright**

*Assistant to the  
Executive Director*

770-287-7721 (O)

Email: grea3@grea3.org



**Joy Smith**

*Membership Services  
Office Manager*

770-287-7721 (O)

Email: grea3@grea3.org



**Janet Allison**

*Bookkeeper  
GREA and GREM*

770-287-7721 (O)

Email: grea3@grea3.org



**Jesse Hunter**

*GREM Building Supervisor  
& Legislative Liaison*

229 Misty View Drive  
Canton 30144

770-354-3196

Email:

hunterjd1972@gmail.com



**Johnny Smith**

*Director of  
Communications*

770-287-7721 (O)

Email:

johnny.smith@grea3.org

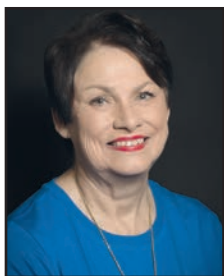
## GREA Mission Statement

*The GREA Mission shall be to unite retired educators in Georgia for fellowship, support, and educational/community service and to improve benefits for all retired educators through cooperation with local, state and the national organizations.*

Adopted by the Governing Board January, 2002

# Area Directors and Local Units

\*No Local Unit in this County



## *Area 1*

### **Evelyn Fillingame**

3720 John Martin Rd., Dawson 39842

229-995-3763

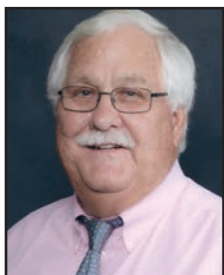
Email: [ekf243@gmail.com](mailto:ekf243@gmail.com)

Term Expires 2025

Bainbridge/Decatur  
Decatur  
Dougherty Co.  
Early/Clay/Calhoun

Grady Co.  
Miller Co.  
Mitchell/Baker  
Seminole

Southwest Georgia  
Worth



## *Area 2*

### **Keith Lee**

138 West Shore Dr., Americus 31719

229-942-0769 (C)

Email: [kdlee18@mediacombb.net](mailto:kdlee18@mediacombb.net)

Term Expires 2024

Crisp Co.\*  
Clay Co.  
Dooly  
Lee Co.

Macon Co.  
Randolph Co.  
Stewart Co.  
Sumter Co.

Terrell  
Terrell/Lee  
Turner\*



## *Area 3*

### **Nancy Taylor**

761 Hemp Springs Circle., Adel 31620

229-560-6066

Email: [mimi2blb@gmail.com](mailto:mimi2blb@gmail.com)

Term Expires 2025

Berrien Co.  
Brooks Co.  
Colquitt Co.  
Cook

Echols\*  
Lanier\*  
Thomasville Thomas Co.  
Tift Co.

Valdosta Lowndes



### ***Area 4***

#### **Carol Morgan**

10940 Hwy 221 N, West Green 31567  
(912) 384-0879 (H) • (912) 381-1135 (C)

Email: crm10940@gmail.com

Term Expires 2024

Bacon\*  
Brantley Co.  
Camden Co.

Charlton Co.  
Clinch  
Coffee/Atkinson

Pierce\*  
Waycross/Ware



### ***Area 5***

#### **Edna Shurley**

729 Chesley Drive, Vidalia 30474

912-293-2958 (C)

Email: ehshurley@gmail.com

Term Expires 2025

Appling Co.  
Golden Isles  
Jeff Davis

Liberty/Long\*  
Tattnall  
Toombs Co.

Wayne Co.



### ***Area 6***

#### **Dr. Connie S. Cooper**

105 Natures Court, Pooler 31322

912-604-1992 (C)

Email: conlex1@aol.com

Term Expires 2024

Bryan/Evans  
Bulloch  
Candler Co.

Chatham/Savannah  
Effingham Co.  
Emanuel Co.

Screven Co.



## ***Area 7***

### **Mimi Dennis**

P.O. Box 118, Eastman 31023

478-231-8335 (C)

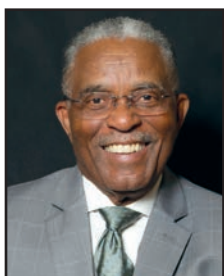
Email: [mimidennis31023@yahoo.com](mailto:mimidennis31023@yahoo.com)

Term Expires 2025

Ben Hill/Irwin  
Bleckley Co.  
Dodge

Montgomery\*  
Pulaski\*  
Treutlen

Telfair/Wheeler  
Wilcox Co.



## ***Area 8***

### **Louis Frank Tompkins**

2744 Cherokee Avenue, Macon 31204

(478) 741-1928 (H) • (478) 747-3570 (C)

Email: [louisftompkins@cox.net](mailto:louisftompkins@cox.net)

Term Expires 2024

Bibb  
Crawford Co.  
Houston Co.

Lamar Co.  
Monroe Co.  
Peach Co.

Pike Co.  
Thomaston/Upson  
Twiggs\*



## ***Area 9***

### **Dr. Marietta Webb**

560 ONeal Rd., Talbotton 31827

706-718-1231 (C)

Email: [mwebb3322@gmail.com](mailto:mwebb3322@gmail.com)

Term Expires 2025

Harris Co.  
Marion  
Meriwether

Muscogee  
Schley  
Talbot

Taylor\*  
Troup  
Webster/  
Chattahoochee\*





## ***Area 10***

### **Sherry Taylor**

5 Carriage Light Way, Newnan 30263

770-251-4925 (C)

Email: sherryleightaylor@gmail.com

Term Expires 2024

Butts Co.  
Carroll/Heard  
Clayton Co.

Coweta  
Fayette Co.  
Griffin/Spalding

Henry Co.



## ***Area 11***

### **Marilyn Moore**

1105 Edgewood Drive, Dublin 31021

478-275-0967

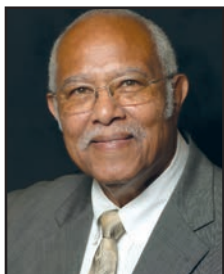
Email: mammoore@bellsouth.net

Term Expires 2025

Baldwin Co.\*  
Hancock Co.  
Jasper\*

Johnson Co.  
Jones\*  
Laurens/Dublin

Putnam\*  
Washington Co.  
Wilkinson\*



## ***Area 12***

### **Dr. Roger Williams**

627 Kimberly Place, Evans 30809

(706) 738-5200 (H) • (706) 831-4746 (C)

Email: rogerwilliams2134@gmail.com

Term Expires 2024

Burke Co.  
Columbia Co.  
Jefferson Co.

Jenkins Co.  
Glascok/McDuffie/  
Warren

Lincoln/Wilkes  
Richmond Co.  
Taliaferro\*



Atlanta  
Decatur/DeKalb  
Douglas Co.

### ***Area 13***

#### **Dr. Sallie Mills**

75 Knollwood Places, Covington 30014  
770-787-1770 (H) • 770-314-0200 (C)

Email: mills\_sally@bellsouth.net

Term Expires 2025

Newton Co.  
North Fulton  
Rockdale

South Fulton



Athens Area  
Barrow Co.  
Greene Co.

### ***Area 14***

#### **Terrie Adkins**

3846 Carriage Gate Drive, Duluth 30096  
770-476-7981 (H) • 678-516-4363 (C)

Email: ttadkins@sprynet.com

Term Expires 2024

Gwinnett Co.  
Morgan Co.  
UGA\*

Walton



Bartow/Cartersville  
Cherokee Co.  
Cobb/Marietta

### ***Area 15***

#### **Frank Hutcheson**

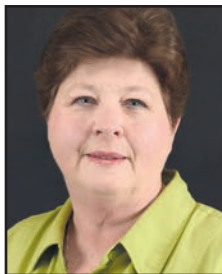
1529 Coppermine Rd., Buchanan 30112  
770-646-5525 (H) • 770-301-1473 (C)

Email: frankhutcheson@att.net

Term Expires 2025

Floyd/Rome  
Haralson/Bremen  
Paulding

Pickens Co.  
Polk



Catoosa  
Chattooga/Trion\*  
Dade\*

## ***Area 16***

### **Penny Howerton**

193 Pine Lakes Drive, Ringgold 30736  
423-240-5754 (C)

Email: pennylewishowerton@gmail.com  
Term Expires 2024

Fannin Co.  
Gilmer Co.  
Calhoun/ Gordon

Walker Co.  
Dalton/Whitfield/Murray



Banks\*  
Elbert\*  
Forsyth Co.

## ***Area 17***

### **Dr. Wallace Vassar**

487 Benson St., Hartwell 30643  
706-436-2664 (C)

Email: wmvassar@comcast.net  
Term Expires 2025

Franklin Co.  
Jackson Co. Area  
Hall/Gainesville

Hart Co.  
Madison Co.  
Oglethorpe Co.



Dawson Co.  
Habersham  
Lumpkin Co.

## ***Area 18***

### **Brenda Hunt**

51 Westmoreland Rd., Cleveland 30528  
706-499-9676 (C)

Email: soqueriver@gmail.com  
Term Expires 2024

Rabun Co.  
Stephens Co.  
Townsend Co.

Union Co.  
White Co.

# GRTA Past Presidents

*(Addresses on file in the State Office)*

* Allie Mann ..... 1958–1959	* Earl May..... 1981–1982
* W. T. Harrison ..... 1959–1965	* Geneva Jarrett..... 1982–1983
* Boyd B. Littlejohn..... 1965–1967	* Clyde T. Warren ..... 1983–1984
* Hannah Flanigen..... 1967–1968	* Eleanor Lee..... 1984–1985
* Elizabeth Davis..... 1968–1970	* Lloyd Kimmell ..... 1985–1986
* Frank M. Hughes..... 1970–1971	* Willathea Jackson ..... 1986–1987
* Kankakee Anderson... Apr.–Dec. 1971	* Ralph Hogan..... 1987–1988
* J. W. Horn..... Dec. 1971–Apr. 1972	* Frances McBride..... 1988–1989
* Ruth Cochran..... 1972–1973	* W. Starr Miller..... 1989–1990
* John H. West ..... 1973–1974	* Robert Corley..... 1990–1991
* Aaron Cooper..... 1974–1975	* James W. Flowers ..... 1991–1992
* Ware T. Beall ..... 1975–1976	* Herbert Robinson..... 1992–1993
* Jim Threatte..... 1976–1977	* Reid Mullins..... 1993–1994
* Clara West..... 1977–1978	* Peggy L. McMahan ..... 1994–1995
* Henry C. Eddleman ..... 1978–1979	* Narvie J. Harris ..... 1995–1996
* G. Nathan Hunter ..... 1979–1980	William M. Brinkley..... 1996–1997
* Alene S. Shaw..... 1980–1981	* James F. Johnston..... 1997–1998

# GREA Past Presidents

* John A. Demons . . . . . 1998–1999	Dorothy Wilson . . . . . 2010–2011
* Marinelle W. Simpson. . 1999–2000	Kate Finch. . . . . 2011–2012
* Geraldine G. Tilson. . . 2000–2001	* Mary Ann McDaniel. . . 2012–2013
Patricia Bassett. . . . . 2001–2002	Rita Marable . . . . . 2013–2014
Dr. John F. Pearce. . . . 2002–2003	Vivian S. Teasley. . . . . 2014–2015
* Mary F. Long . . . . . 2003–2004	James R. Haymans . . . . 2015–2016
Zimma C. Jones . . . . . 2004–2005	Jesse Hunter . . . . . 2016–2017
Lester Dean . . . . . 2005–2006	Myrtice C. Johnson. . . . 2017–2018
* Harry L. Werner . . . . . 2006–2007	Mickey Wendel . . . . . 2018–2019
Sue Thornton . . . . . 2007–2008	Jo Ann Tomlinson. . . . . 2019–2021
Dr. Beverly A. Roberts . 2008–2009	Dr. Henrietta Gray . . . . 2021–2023
Dr. John C. Upchurch. . 2009–2010	

# Executive Directors

## GRTA

* Julius Gholson. . . . . 1974–1976
* E. C. Mitcham . . . . . 1976–1980
J. C. Mullis . . . . . 1980–1989
* John Adler Hulsey, Jr. . . . 1989–1998

\*Deceased

## GREA

* John Adler Hulsey, Jr. . . . 1998–2002
William D. Gardner. . . . . 2002–2005
William G. Sloan, Jr. . . . . 2005–present

# 2023-2024 GREA PRESIDENT'S GOALS

**State President: Joe Boland**

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- Stay in our lane.
- Make \$35,00 Contribution to Totes to Tots. Goal for individual units:  
A = \$125, AA = \$175, AAA = \$275, AAAA = \$425, AAAAA = \$525.
- Membership - 35,500 - just over 7% growth.
- Fellowship - Get on the Bus - go somewhere together.
- Communication - Board/website information
- Leave the bus clean - be a good steward - great organization, great bus drivers, strong membership, solid finances, active local units.

## ***GET ON THE BUS!***

2023-2024



Fellowship • Service • Support

# GREA Calendar 2023-2024

## 2023

DATE	TIME	EVENT	LOCATION
August 15-17	9:30 a.m.	Area Meetings	Various places
August 22-24	9:30 a.m.	Area Meetings	Various places
August 29-31	9:30 a.m.	Area Meetings	Various places
October 17	6:00 p.m.	Governing Board Dinner	Brasstown Valley
October 18	8 - 1 p.m.	Governing Board Meeting	Brasstown Valley
October 19	8 - 1 p.m.	Governing Board Meeting	Brasstown Valley
November 1		Nominations due for President-Elect and Directors Odd Numbered Areas	State Office
November 5	All Day	Retired Educators Day	Statewide
November 10	10:00 a.m.	Nominations and Elections Committee meets by Zoom	

## 2024

DATE	TIME	EVENT	LOCATION
February 15		All ballots into the State Office and/or postmarked for contested races.	
February 22		Ballots counted for any elected positions	TBA
March 6	6:00 p.m.	Governing Board Dinner	Columbus Marriott
March 7	8 - 1 p.m.	Governing Board Meeting	Columbus Marriott
March 8	8 - 1 p.m.	Governing Board Meeting	Columbus Marriott
May 6	2:00 p.m.	GREA Executive Committee	Classic Center, Athens
	3:00 p.m.	GREA Governing Board	Classic Center, Athens
May 7-9		State Convention	Classic Center, Athens
May 9	12:00 p.m.	Governing Board Luncheon	Classic Center, Athens

# Area Meetings August 2023

<b>Date</b>	<b>Areas</b>	<b>Person in Charge</b>	<b>Place</b>
8/15	5 - 6	Dr. Connie Cooper	Pittman Park UMC 1102 Fair Road, Statesboro
8/16	3 - 4	Carol Morgan	First UMC 311 Madison Avenue N, Douglas
8/17	11 - 12	Dr. Roger Williams	Jefferson County Complex 1841 Hwy 24 W, Louisville
8/22	1 - 2	Keith Lee	Albany Technical College 1704 S. Slappy Blvd., Albany
8/23	7 - 8	Louis Frank Tompkins	Macedonia Baptist Church 600 Eisenhower Pkwy., Macon
8/24	13 - 14	Terrie Adkins	Duluth First UMC 3208 Duluth Hwy. 120, Duluth
8/29	17 -18	Brenda Hunt	Gainesville Civic Center 830 Green St., Gainesville
8/30	15 - 16	Penny Howerton	Rock Spring UMC 3477 Peavine Rd., Rock Spring
8/31	9 - 10	Sherry Taylor	Donald Nixon Center 1523 Lower Fayetteville Rd., Newnan

Registration 9:30 -10:00 a.m.

Meeting begins at 10:00 a.m.

Breakfast, snacks or lunch is optional for each meeting

# GREA Committees 2023–2024

## **Archives and GREA History**

Suellen Jones, Chair  
smjones@hartcom.net

Shirley Grant

Penny Howerton

Linda Wright

Brenda Hunt

Dr. Sallie Mills

## **Awards and Recognition**

Ann Bookhardt, Chair  
912-539-0775

annbook@att.net

Marcia Wendel

Joe Moore

## **Bylaws**

Keith Lee, Chair  
kdlee18@mediacombb.net

Dr. Connie Cooper

Evelyn Fillingame

GREA Executive Committee

## **Convention Planning**

Liz Bouis, Chair  
lizbouis@gmail.com

Terrie Adkins

Shirley Grant

Linda McPherson

Ida Dixon

Judy Munson

## **Executive Committee**

Joe Boland, President  
jbboland@yahoo.com  
404-558-1404

Shirley Grant  
jefftgrant@windstream.net  
706-768-2501

Liz Bouis  
lizbouis@gmail.com  
678-522-3926

Dr. John C. Upchurch  
johncupchurch@yahoo.com  
706-864-0164

Keith Lee  
kdlee18@mediacombb.net  
229-942-0769

Dr. Henrietta Gray  
drreta3@aol.com  
912-596-5831

## **Investment and Finance**

Dr. John C. Upchurch, Chair  
johncupchurch@yahoo.com  
GREA Executive Committee



### **Legislative**

Jesse Hunter, Chair  
hunterjd1972@gmail.com

Nancy Taylor

Terrie Adkins

Carol Morgan

Dr. Roger Williams

Shirley Grant

Evelyn Fillingame

Edna Shurley

Mimi Dennis

Marietta Webb

Frank Hutchinson

### **Long-range Plans**

Marilyn Moore, Chair  
mammoore@bellsouth.net

Mickey Wendel

Mimi Dennis

Penny Howerton

### **Membership**

Dr. William Sloan, Chair  
grea3@grea3.org

Local Unit Presidents

Local Unit Membership Chairmans

### **Memorial**

Penny Howerton, Chair  
pennylewishowerton@gmail.com

Brenda Hunt

Elaine Garner

Martha Laminack

Donna Kemp

### **Nominations and Elections**

Dr. Henrietta Gray, Chair  
drretta3@aol.com

GREa Executive Committee

### **Policies**

Dr. Connie Cooper, Chair  
conlex1@aol.com

Nancy Taylor

Dr. Roger Williams

Frank Hutchinson

Dr. Wallace Vassar

### **Public Information & Program Planning**

Louis F. Tompkins, Chair  
louisftompkins@cox.net

Edna Shurley

Sherry Taylor

### **Service to Members**

Terrie Adkins, Chair  
ttadkins@sprynet.com

Suellen Jones

Dr. Marietta Webb

Dr. Wallace Vassar

Marilyn Moore

## Special Committees

### **Credentials**

Dr. Sallie Mills, Chair  
mills\_sally@bellsouth.net

Keith Lee

### **GREA Special Awards**

Dr. John C. Upchurch  
johncupchurch@yahoo.com

### **Door Prizes**

Jesse Hunter, Chair  
hunterjd1972@gmail.com

Louis F. Tompkins

Carol Morgan

Mickey Wendel

### **Information Desk**

Lester Dean

Jewell Howard

### **Silent Auction**

Barbara Wilcher, Chair  
watusi50@att.net

GRE Foundation Members

### **Convention Bags**

Ida Dixon  
idadixon50@gmail.com

### **Photography**

Joe Moore

### **Vendors**

Ida Dixon, Chair  
idadixon50@gmail.com

Judy Munson

Joy Smith

Linda Wright

# **Georgia Retired Educators Foundation, Inc.**

## **2023-2024 Board of Directors**

**Barbara Wilcher**, Chair

1540 Carl Drive, Thomson, GA 30824 • 706-361-3418

**Jim Haymans**, Vice Chair

232 Harp Road, Fayetteville, GA 30215 • 770-845-6201

**Dr. William Gardner**, Treasurer

11 Springer Way, Rocky Face, GA 30740 • 706-428-9919

**Marsha Bond**, Secretary

409 W. 6th Street, Donaldsonville, GA 39845 • 229-220-7605

**Deloris N. Mullins**, Assistant Treasurer

3400 New Hope Rd., Dacula, GA 30019 • 770-962-1167

**Vivian S. Teasley**, Parliamentarian

140 Dove Valley Dr., Athens, GA 30606 • 706-254-9934

---

### **Members-at-Large**

**Patricia Bassett**

190 New Street, Roberta, GA 31078 • 478-837-3237

**Dr. Tommie and Juanita Fuller**

PO Box 51, Screven, GA 31560 • 912-579-2205

**Dr. Larry Johnson**

200 Meeler Circle, Bogart, GA 30622 • 706-207-5886

**Keith Lee**

138 West Shore Dr., Americus, GA 31719 • 229-942-0769

**Rita Marable**

250 Kirby Avenue, Roberta, GA 31078 • 478-960-2039

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### **Emeritus Members**

**Zimma C. Jones**

191 Michigan Ave., Tallapoosa, GA 30176-1575 • 404-402-8503

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### **Honorary Member**

**Virginia Edmonds**

1681 Walker Street, NE, Gainesville, GA 30501 • 770-536-6244

---

### **Ex Officio Members**

**Joe Boland**, GRE A President

**Dr. William G. Sloan Jr.**, GRE A Executive Director

# Georgia Retired Educators Museum, Inc.

## Board of Directors 2023-2024

President	Dr. Henrietta Gray .....	Chatham County
President-Elect	Joe Boland .....	Cobb/Marietta
Vice President	Shirley Grant .....	Habersham County
Treasurer	Dr. John C. Upchurch .....	Lumpkin County
Secretary	Liz Bouis .....	Cobb/Marietta
Area 1 Director	Evelyn Fillingame .....	Terrell County
Area 2 Director	Keith Lee .....	Sumter County
Area 3 Director	Nancy Taylor .....	Cook County
Area 4 Director	Carol Morgan .....	Coffee/Atkinson
Area 5 Director	Edna Shurley .....	Toombs County
Area 6 Director	Dr. Connie S. Cooper .....	Chatham County
Area 7 Director	Mimi Dennis .....	Dodge County
Area 8 Director	Louis F. Tompkins .....	Bibb County
Area 9 Director	Dr. Marietta Webb .....	Muscogee County
Area 10 Director	Sherry Taylor .....	Coweta County
Area 11 Director	Marilyn Moore .....	Laurens/Dublin
Area 12 Director	Dr. Roger Williams .....	Lincoln/Wilkes
Area 13 Director	Dr. Sallie Mills .....	Newton County
Area 14 Director	Terrie Adkins .....	Gwinnett County
Area 15 Director	Frank Hutcheson .....	Haralson/Bremen
Area 16 Director	Penny Howerton .....	Walker County
Area 17 Director	Dr. Wallace Vassar .....	Hart County
Area 18 Director	Brenda Hunt .....	Habersham County

# The GREA Bulletin Schedule

Information  
to State Office

Bulletin Mailed to  
Members (approx.)

September 8, 2023 . . . . .	October
November 17, 2023 . . . . .	.January
February 9, 2024 . . . . .	April
June 14, 2024 . . . . .	.July

## Georgia Retired Educators Museum's Curators Committee

Marcia Wendel, Chair

Golden Isles REA • [mandmwendel@comcast.net](mailto:mandmwendel@comcast.net)

Patricia Denney  
Pickens County

O'Livia Meeks  
Troop County

Brenda Moore  
Cook County

Becky Upchurch  
Lumpkin County

Mickey Wendel  
Golden Isles

Dr. Henrietta Gray, Ex Officio  
GREM President

# **Georgia Retired Educators Association, Inc.**

## **2023–2024 Bylaws**

### ***Article I***

#### ***Objectives***

##### **Section 1. Name**

The name of the organization shall be the Georgia Retired Educators Association, Inc., hereafter referred to as GREA.

##### **Section 2. Mission**

The GREA Mission shall be to unite retired educators in Georgia for fellowship, support, and educational/community service, and to improve benefits for all retired educators through cooperation with local, state and national organizations.

##### **Section 3. Motto**

The GREA Motto shall be: **FELLOWSHIP...SERVICE...SUPPORT**

### ***Article II***

#### ***Objectives***

**Section 1.** To provide an educational basis for a continuing identity with the education profession.

**Section 2.** To promote programs and legislation beneficial to education,

**Section 3.** To cooperate with organized groups having similar concerns,

**Section 4.** To encourage fellowship among retired educators,

**Section 5.** To recognize the contributions of retired educators,

**Section 6.** To support retirement as a time of dignity, independence and purpose, and

**Section 7.** To encourage educators in the workforce to prepare for retirement.

### ***Article III***

#### ***Governance***

GREA shall be governed by its Bylaws.

### ***Article IV***

#### ***Membership***

##### **Section 1. Membership**

Membership shall be granted, upon payment of dues, to any person who has retired or plans to retire from the field of education, or who agrees to support the mission and objectives of GREA. GREA shall recognize special membership as follows:

- A. Automatic Dues Deduction (ADD) membership is the preferred membership choice and is granted to any individual who has dues automatically deducted from the member's monthly Teacher Retirement System (TRS) benefit check.
- B. Life membership shall be granted to any person who pays Life membership dues.
- C. LADD membership shall be granted to any individual who is a life member and becomes a LADD Plan member (Life plus ADD) by electing to have dues automatically deducted from his/her monthly TRS benefit check.
- D. Emeritus membership shall be granted to current GREA members who have attained the age of ninety and who have been members for five years immediately preceding their ninetieth birthday. No future dues are required.
- E. Disability membership shall be granted to a GREA member who is permanently, physically or mentally incapacitated. No future dues are required.

## **Section 2. Membership year**

The fiscal and membership year shall begin on July 1 and end on June 30 of the next year.

## **Section 3. Membership dues**

All members shall pay dues in the amounts as established by the GREA Governing Board.

# ***Article V*** ***Association Structure***

The GREA structure shall include a Governing Board, Geographical Areas, and Local Units.

# ***Article VI*** ***Officers and Area Directors: Election and Duties***

## **Section 1. Officers**

- A. The officers of GREA shall be President, President-elect, Recording Secretary, Treasurer and Immediate Past President.

## **Section 2. Election of Officers**

- A. All GREA officer nominees must be members in good standing of State GREA and meet qualifications as stated in the GREA Policy Manual.
- B. The **President-elect** shall be elected annually for a one-year term. The following year, this individual shall serve a one-year term as

President and the next year a one-year term as Immediate Past President.

- C.** The **Recording Secretary** shall be recommended by the President-elect and approved by the Governing Board for a one year term. The Recording Secretary may serve multiple terms.
- D.** The **Treasurer** shall be recommended by the President-elect and approved by the Governing Board for a one-year term. The Treasurer may serve multiple terms.
- E.** The Officers shall be installed at the Annual Convention and assume duties immediately following installation.

### **Section 3. Area Directors**

Each of the 18 geographical areas of the state shall elect one director to the GREA Governing Board.

### **Section 4. Election of Area Directors**

All persons elected as Area Directors must be members in good standing of the State GREA. Local Units in each of the areas shall elect an Area Director at the designated time as stated in the Election Guidelines. Local Units in odd-numbered areas shall elect Area Directors in odd-numbered years and even-numbered areas in even-numbered years. The Area Directors shall be installed at the Annual Convention.

### **Section 5. Term of Office**

Each Area Director shall be elected for a two-year term. Individuals are nominated for the position of Area Director by the Local Unit in which the individual is a member and for the area in which the unit is located. This individual, after serving two consecutive terms, is required to wait one term before again serving in the position of Area Director.

### **Section 6. Duties**

#### **A. The President's duties are as follows:**

1. Preside at all meetings of the Governing Board, the Executive Committee and the Annual Convention, and perform any other duties pertaining to the office of President.
2. Appoint committee chairs and members of the committees and be an ex-officio member of all committees.
3. Call regular and special meetings of the Governing Board and Executive Committee.
4. Make recommendations to the Governing Board for programs of action.
5. Present to the GREA Archives an annual written report of the



year's activities.

**B. The President-elect's duties are as follows:**

1. Submit a proposed budget for approval to the Executive Committee and the Governing Board, and to the Annual Convention for final approval.
2. Attend Area Meetings
3. Serve as an ex-officio member of all standing committees.
4. Preside at meetings of the Governing Board, the Executive Committee, and the Annual Convention in the absence of the President
5. Assist the President in the performance of the duties of the office of president and perform other duties as may be delegated by the president.

**C. The Immediate Past President's duties are as follows:**

1. Serve as Chair of the Election and Nominations Committee.
2. Serve as Advisor to the current GREA President.
3. Serve as President of the Georgia Retired Educators Museum, Inc. (GREM) Board.

**D. The Recording Secretary's duties are as follows:**

1. Record the minutes of the Annual Convention, the Governing board, and the Executive Committee meetings.
2. Submit a copy of the minutes within two weeks to the State Office for appropriate distribution.
3. Submit an approved copy of the minutes to the Archives Committee, the Policies Committee, and the Bylaws Committee.

**E. The Treasurer's duties are as follows:**

1. Chair the Investment and Finance Committee and monitor all investments of the Association.
2. Present financial reports to the Governing Board and the Annual Convention.
3. Serve as a cosigner of checks.
4. Be bonded for at least \$50,000.00.
5. Assist the President-elect in preparing the budget.

**F. The Area Director's duties are as follows:**

1. Assist Local Unit presidents and officers in strengthening Local Units in the respective areas.

2. Visit and communicate with all Local Units in the area from which elected.
3. Conduct an Area meeting planned in cooperation with the GREA staff.
4. Attend State and Area meeting, workshops and annual state convention and participate as designated.
5. Serve as a member of the Credentials Committee at state convention.
6. Serve as member of the Georgia Retired Educators Museum Board of Directors.
7. Failure to perform the duties listed in the above paragraphs 1-5, without due cause of illness or emergency circumstances, will be grounds for dismissal by the President with the approval of the Executive Committee and Governing Board.
8. As vacancies occur on the GREA Foundation Board or the GRE Museum Board, Area Directors from the named areas shall nominate a member based on the policy of that Board.

## ***Article VII*** ***Organization***

### **Section 1. Management**

Management of GREA shall be vested in the Governing Board.

### **Section 2. Governing Board**

**A. Membership**—The Governing Board shall consist of the officers and Area Directors.

#### **B. State Meetings**

1. The GREA Governing Board shall have a minimum of four regular meetings a year. Two of these meetings shall be held at the convention site and at least one of the other two meetings may be held at the Georgia Retired Educators Museum (GREM).

At a meeting of the GREA Governing Board, a majority of the Board members shall constitute a quorum.

2. Called meetings of the Governing Board may be held at the option of the President, at the request of a majority of the Executive Committee, or at the request of the majority of the Governing Board members.
3. The GREA Executive Committee will have a minimum of

three regular meetings a year.

4. Called meetings of the Executive Committee may be held at the option of the President or a majority of the Executive Committee.
5. GREA shall convene an Annual Convention once a year. At meetings of the GREA Annual Convention, those members present shall constitute a quorum.

### **C. Duties of the Governing Board**

1. Be responsible for carrying out the policies and bylaws of the Association.
2. Propose programs and/or activities for the Annual Convention.
3. Employ an Executive Director annually.
4. Hear and make decisions regarding all presidential appointments.
5. Hear and approve reports of standing committees and make decisions regarding their activities.
6. Create and terminate committees as needed.
7. Charter new Local Units.

### **D. Removal From Office**

1. Any member of the Georgia Retired Educators Association's Governing Board may be removed from the Governing Board by a two-thirds affirmative vote of Governing Board members present and voting.

## **Section 3. Executive Committee**

- A. The membership shall consist of the officers, *a fourth year* Area Director elected by and from Area Directors, and the Executive Director, who will serve as an ex-officio member.
- B. The Committee shall meet at the call of the President or a majority of the Committee.
- C. The Committee shall act on behalf of the Governing Board between meetings of the Board.
- D. The Committee shall declare a vacancy in any position in which the elected representative is absent without an official excuse from two consecutive meetings of the Governing Board.

## **Section 4. Executive Director**

- A. The Executive Director shall be accountable to the Governing Board.
- B. The responsibilities of the Executive Director are outlined in the GREA Policy Manual, Article VIII, Section 1 and Section 2.

## **Section 5. Local Units**

- A.** A Local Unit may be organized by 12 or more retired educators living in a geographical area. Each unit shall write its own Bylaws which must not be in conflict with GREA Bylaws. The members shall elect their own officers. The GREA Governing Board shall assist the new unit as it begins the organizational process.
- B.** All officers of local units shall be required to be GREA members.
- C.** It is required that the Local Unit secure approval from the GREA Governing Board for any proposed activity that will use the GREA name for promotional purposes.

## **Section 6. Area Meetings**

- A.** The State shall be organized into geographical areas with each local unit being assigned to an Area.
- B.** GREA members in each geographical area shall elect an Area Director to represent them on the GREA Governing Board.
- C.** Each Area shall convene an annual meeting. Areas will be paired together for this meeting. They will cooperatively plan the meeting with the GREA staff. Areas may plan and hold additional meetings.

## ***Article VIII*** ***Committees***

### **Section 1. Committee Chairs**

The term of office for each committee member shall coincide with the GREA President's term of office. Any committee chair or member shall be eligible for reappointment.

### **Section 2. Standing Committees**

Each standing committee shall consist of the GREA President, the GREA President-elect and the GREA Executive Director, as ex-officio members, plus other members as designated. A majority of the committee, excluding ex-officio members, shall constitute a quorum. The Standing Committees shall be those listed below:

#### **A. Archives and GREA History**

1. The committee shall consist of a chair and two other members.
2. The committee is responsible for maintaining the history of GREA including the President's report and other archival materials.

#### **B. Awards and Recognition**

1. The committee shall consist of a chair and at least two other members.

2. The committee, according to guidelines set up by the Governing Board, will work with the GREA staff and Local Units to recognize members. The committee will recommend to the Governing Board new awards and changes as needed.

### **C. Bylaws**

1. The committee shall consist of a chair, Chair of the Policies Committee, and members of the Executive Committee.
2. The committee shall review minutes of Governing Board meetings, receive suggestions from members, and review the bylaws annually.

### **D. Convention Planning**

1. The committee shall consist of a chair and at least two other members.
2. The committee, in cooperation with the State Office Staff, shall make necessary preparations and arrangements for the ensuing GREA Annual Convention.

### **E. Investment and Finance**

1. The committee shall consist of a chair, who is the GREA Treasurer, and the members of the Executive Committee.
2. The committee shall meet with the auditors and receive the report of the previous year's financial statement and make recommendations regarding financial policies.

### **F. Legislative**

1. The committee shall consist of a chair, GREA ex-officio members, President-elect, and at least one member from each of the Area Clusters. (Areas I & II, one member; Area III & IV, one member, etc.).
2. The committee is charged with the responsibility of developing GREA legislative priorities and monitoring the State Legislative program.
3. The committee's duty shall be to keep the Local Unit Presidents, the Local Unit Legislative Chairs, and the GREA membership well informed on State legislative matters.

### **G. Long-range Plans**

1. The committee shall consist of a chair and at least two other members.
2. The committee have the task of evaluating where the organization is at the present and where it is headed within a reasonable time frame.
3. The committee shall review the long-range goals of GREA

annually, report progress in meeting goals to the Governing Board, and submit recommendations for approval by the Governing Board.

#### **H. Membership**

1. The committee shall consist of a chair and at least two other members.
2. The committee is responsible for working with the State Office on membership recruitment and retention.
3. The committee is responsible for informing the Local Unit Presidents, Local Unit Membership Chairs, and the GREA membership on membership matters.

#### **I. Memorial**

1. The committee shall consist of a chair and two other members.
2. The committee shall conduct a service at the Annual Convention in the memory of deceased members.

#### **J. Nominations and Elections**

1. The committee shall consist of a chair, who is the Immediate Past President, and the members of the Executive Committee.
2. The committee shall supervise the distribution of election material to each Local Unit. It shall count election results and announce winners.

#### **K. Policies**

1. The Committee shall consist of a chair, Chair of the Bylaws Committee, and at least two other members.
2. The committee shall review GREA policies annually, review minutes of Governing Board meetings, receive suggestions from members and make recommendations for changes to the Governing Board.
3. Any changes in policy must adhere to article XIII of the GREA Policy Manual.

#### **L. Public Information and Program Planning**

1. The committee shall consist of a chair and at least two other members.
2. The committee shall monitor and evaluate organizational activities and materials regarding communications to the membership and public at large.
3. The committee shall assist in developing organizational approaches and materials used in public relations activities.

4. The committee shall assist in local unit program planning.
5. The committee shall be charged with preparing and publicizing Georgia's Retired Educators' Day.

#### **M. Service to Members**

1. The committee shall consist of a chair and at least two other members.
2. The committee shall seek ways to serve the needs of GREA members, research programs which may be beneficial to GREA members, and make recommendations to the Governing Board.

#### **Section 3. Ad Hoc Committees**

Ad Hoc committees may be appointed by the President for special purposes and shall be dissolved upon completion of the assigned task, or at the end of the fiscal year in which the committee was appointed.

#### **Section 4. Other Standing Committees**

The Governing Board may appoint other Standing Committees as necessary to carry out the objectives and mission of GREA.

### ***Article IX*** ***Vacancies***

#### **Section 1. Vacancy in the office of Area Director**

A vacancy in the office of Area Director resulting from failure to nominate at the appropriate time or for any other reason shall be filled by the candidate recommended by the Executive Committee and approved by the Governing Board. The President of his/her designee shall poll the affected Area Local Unit Presidents for recommendations of candidates for consideration.

#### **Section 2. Vacancy in the office of President**

A vacancy in the office of President shall be filled by the President-elect who will complete his/her predecessor's term before assuming his/her own term.

#### **Section 3. Vacancy in the office of President-elect**

A vacancy in the office of President-elect resulting from failure to nominate at the appropriate time or for any other reason shall be filled by the candidate recommended by the Executive Committee and approved by the Governing Board.

#### **Section 4. Other vacancies**

A vacancy in the office of Recording Secretary or Treasurer shall be filled by the candidate recommended by the President and approved by the Governing Board to complete the term of office.

## ***Article X***

### ***Fiscal Year***

The Fiscal year of this organization shall be from July 1 to June 30.

## ***Article XI***

### ***Funds and Accounts***

#### **Section 1. Special Funds**

The Governing Board is hereby authorized and empowered at its discretion to create and maintain special funds and accounts.

#### **Section 2. Audits**

Audits of all funds and accounts of the Association shall be made annually by an outside public accountant.

#### **Section 3. Expense Vouchers**

All expense vouchers and invoices shall be sent to the GREA office for approval and payment in a timely manner.

## ***Article XII***

### ***Amendments to the Bylaws***

#### **Section 1. Amendments**

- A.** The Bylaws Committee shall review the Bylaws annually, and shall be authorized to correct typographical or grammatical errors with the approval of the Governing Board. For any additional changes, the Bylaws Committee shall forward its rationale and recommendation to the GREA Governing Board at its winter meeting.
- B.** Bylaws may be amended at the Annual Convention by a vote of two-thirds of the members present, provided copies of the amendment(s) have been distributed to the Board members and recommended by the GREA Governing Board at its winter meeting.
- C.** After approval by the Governing Board, the proposed changes shall be sent to Local Unit Presidents for consideration by Local Units.
- D.** The copies of the amended bylaw(s) or the new bylaw(s) shall be presented to the membership at the Annual Convention for approval. The bylaw change(s) must be approved by two-thirds of those voting at the convention.

#### **Section 2. Adoption Date**

The amended bylaws shall become effective the day following the adoption at the annual convention.



***Article XIII***  
***Parliamentary Authority***

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the GREA in all cases to which they are applicable and in which they are not inconsistent with these bylaws and any special rules of order the GREA may adopt.

***Article XIV***  
***Publication***

The Association shall publish *The GREA Bulletin* which shall contain an account of the affairs of the Association and items of interest to members. It shall be sent to all members of the Association who are in good standing. Members may elect to have *The GREA Bulletin* mailed, sent electronically or by other means.

Approved May 10, 2018 at the Annual Convention, The Macon Marriott City Center, Macon Georgia.

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# Support Organizations and Agencies

## ***Teachers Retirement System of Georgia***

404-352-6500  
1-800-352-0650 (state only)  
Fax: 404-352-4885  
Website: [www.trsga.com](http://www.trsga.com)

TRS of Georgia  
Two Northside 75, Suite 500  
Atlanta 30318

## ***Legislative***

Governor  
203 State Capitol  
Atlanta 30334

Contact your Senators  
and Representatives at  
[www.legis.ga.gov/](http://www.legis.ga.gov/)

## ***State Health Benefit Plan***

1-800-610-1863

United Health Care:  
1-888-364-6352

Blue Cross/Blue Shield  
1-855-641-4862

## ***GREA Benefits***

AMBA: 1-800-258-7041  
6034 W. Courtyard Drive, Suite 300, Austin, Texas 78730  
or locally at [www.garetirededucators.org](http://www.garetirededucators.org)



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